

September 2001

RACE/ETHNIC/GENDER PROFILE BY PAY PLANS

of the

Department of Defense

Civilian Forces

Prepared by:
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Statistical Series Pamphlet No. 02-4

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INTRODUCTION

As of September 2001, the Department of Defense (DoD) civilian strength totals 657,835.* *The Department of Defense Civilian Employees Race/Ethnicity/Gender Profile By Pay Plans*, makes its initial debut with this publication. The Directorate of Research, Defense Equal Opportunity Management Institute, Patrick Air Force Base, Florida, prepared this report using information from the Defense Manpower Data Center.

All DoD agencies, activities, and organizations with a civilian employee base of more than 500 people are represented in this booklet. Other agencies, activities, and organizations with 500 or less people are not required to submit Affirmative Action Plans based on Equal Employment Opportunity Commission guidelines therefore, are not depicted.

Agencies, activities, and organizations not included are as follows.

- Organization of the Joint Chiefs of Staff
- Defense Advanced Research Projects Agency
- American Forces Information Service
- U.S. Court of Appeals for the Armed Forces
- Defense Mapping Agency
- Defense Legal Services Agency
- Ballistic Missile Defense Organization
- Defense POW/MIA Office
- Defense Security Cooperation Agency
- Tri-Care Management Activity
- OCHAMPUS
- Office of Economic Adjustment
- Uniformed Services University of Health Services

This publication is for use by equal opportunity advisors, equal employment opportunity personnel, commanders, and Department of Defense officials.

*This number includes 459 personnel whom were not represented in the following pages because of incomplete records.

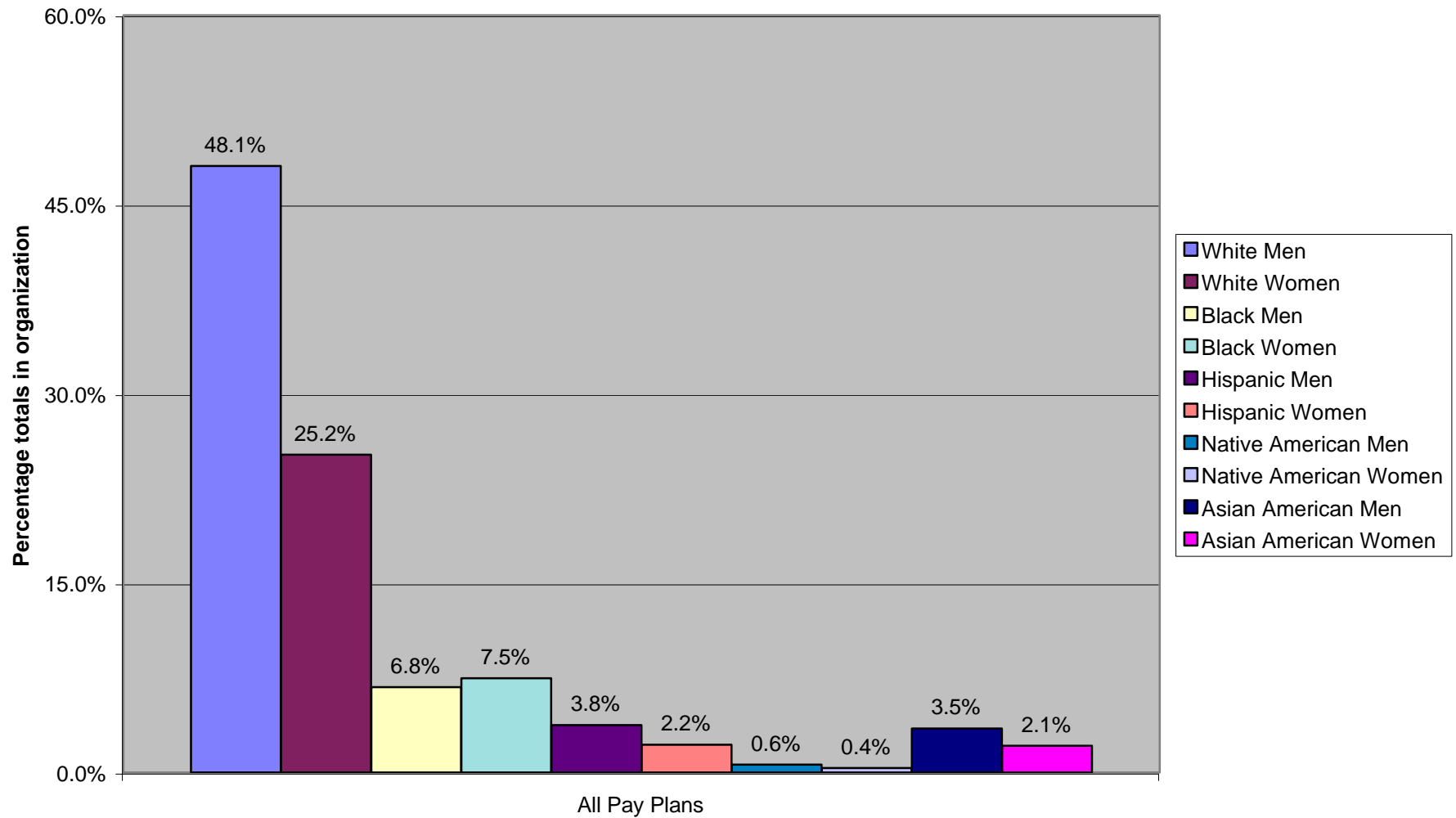
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DISTRIBUTION OF CIVILIAN FORCES IN THE DEPARTMENT OF DEFENSE											
SEPTEMBER 2001											
TOTAL		White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	661	138 20.9%	240 36.3%	50 7.6%	103 15.6%	26 3.9%	52 7.9%	4 0.6%	2 0.3%	15 2.3%	31 4.7%
GS-02	1,387	334 24.1%	562 40.5%	70 5.0%	161 11.6%	66 4.8%	100 7.2%	1 0.1%	5 0.4%	30 2.2%	58 4.2%
GS-03	8,588	1,162 13.5%	3,216 37.4%	426 5.0%	1,820 21.2%	149 1.7%	556 6.5%	25 0.3%	65 0.8%	163 1.9%	1,006 11.7%
GS-04	22,115	3,644 16.5%	8,382 37.9%	1,415 6.4%	4,827 21.8%	586 2.6%	1,387 6.3%	69 0.3%	148 0.7%	381 1.7%	1,276 5.8%
GS-05	42,846	8,530 19.9%	17,038 39.8%	2,836 6.6%	7,638 17.8%	1,273 3.0%	2,316 5.4%	133 0.3%	297 0.7%	918 2.1%	1,867 4.4%
GS-06	30,551	7,034 23.0%	13,077 42.8%	1,758 5.8%	4,620 15.1%	845 2.8%	1,189 3.9%	106 0.3%	215 0.7%	556 1.8%	1,151 3.8%
GS-07	44,518	11,719 26.3%	18,362 41.2%	2,573 5.8%	6,180 13.9%	1,229 2.8%	1,636 3.7%	176 0.4%	293 0.7%	879 2.0%	1,471 3.3%
GS-08	7,383	2,391 32.4%	2,705 36.6%	480 6.5%	1,007 13.6%	223 3.0%	190 2.6%	35 0.5%	32 0.4%	151 2.0%	169 2.3%
GS-09	47,708	18,747 39.3%	16,043 33.6%	2,950 6.2%	4,303 9.0%	1,624 3.4%	1,335 2.8%	289 0.6%	249 0.5%	1,022 2.1%	1,146 2.4%
GS-10	4,516	2,221 49.2%	1,303 28.9%	205 4.5%	295 6.5%	109 2.4%	90 2.0%	22 0.5%	13 0.3%	114 2.5%	144 3.2%
GS-11	70,222	32,975 47.0%	20,939 29.8%	3,932 5.6%	4,839 6.9%	2,236 3.2%	1,477 2.1%	393 0.6%	300 0.4%	1,752 2.5%	1,379 2.0%
GS-12	86,525	47,027 54.4%	21,619 25.0%	4,219 4.9%	4,487 5.2%	2,290 2.6%	1,208 1.4%	429 0.5%	256 0.3%	3,572 4.1%	1,418 1.6%
GS-13	45,892	27,784 60.5%	10,211 22.3%	1,905 4.2%	1,894 4.1%	1,195 2.6%	412 0.9%	230 0.5%	100 0.2%	1,636 3.6%	525 1.1%
GS-14	13,411	8,771 65.4%	2,788 20.8%	491 3.7%	426 3.2%	249 1.9%	94 0.7%	59 0.4%	22 0.2%	398 3.0%	113 0.8%
GS-15	5,519	3,920 71.0%	1,064 19.3%	159 2.9%	101 1.8%	81 1.5%	21 0.4%	27 0.5%	7 0.1%	109 2.0%	30 0.5%
TOTAL GS	431,842	176,397 40.8%	137,549 31.9%	23,469 5.4%	42,701 9.9%	12,181 2.8%	12,063 2.8%	1,998 0.5%	2,004 0.5%	11,696 2.7%	11,784 2.7%
GM-13	4,597	3,276 71.3%	649 14.1%	212 4.6%	138 3.0%	76 1.7%	20 0.4%	12 0.3%	6 0.1%	177 3.9%	31 0.7%
GM-14	3,068	2,420 78.9%	351 11.4%	86 2.8%	58 1.9%	46 1.5%	8 0.3%	11 0.4%	1 0.0%	72 2.3%	15 0.5%
GM-15	2,277	1,859 81.6%	249 10.9%	54 2.4%	23 1.0%	24 1.1%	5 0.2%	11 0.5%	2 0.1%	46 2.0%	4 0.2%
TOTAL GM	9,942	7,555 76.0%	1,249 12.6%	352 3.5%	219 2.2%	146 1.5%	33 0.3%	34 0.3%	9 0.1%	295 3.0%	50 0.5%
SES-1	94	71 75.5%	19 20.2%	0 0.0%	2 2.1%	1 1.1%	1 1.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
SES-2	140	99 70.7%	35 25.0%	3 2.1%	2 1.4%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 0.7%
SES-3	180	139 77.2%	26 14.4%	4 2.2%	2 1.1%	2 1.1%	0 0.0%	3 1.7%	0 0.0%	2 1.1%	2 1.1%
SES-4	551	445 80.8%	68 12.3%	12 2.2%	3 0.5%	4 0.7%	2 0.4%	1 0.2%	1 0.2%	10 1.8%	5 0.9%
SES-5	147	119 81.0%	22 15.0%	3 2.0%	1 0.7%	0 0.0%	0 0.0%	2 1.4%	0 0.0%	0 0.0%	0 0.0%
SES-6	74	66 89.2%	5 6.8%	1 1.4%	2 2.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
TOTAL SES	1,186	939 79.2%	175 14.8%	23 1.9%	12 1.0%	7 0.6%	3 0.3%	6 0.5%	1 0.1%	12 1.0%	8 0.7%
TOTAL-WG	120,998	78,711 65.1%	6,259 5.2%	15,110 12.5%	2,685 2.2%	9,161 7.6%	795 0.7%	1,456 1.2%	181 0.1%	5,973 4.9%	667 0.6%
TOTAL-WL	6,755	4,368 64.7%	213 3.2%	920 13.6%	137 2.0%	508 7.5%	26 0.4%	86 1.3%	11 0.2%	444 6.6%	42 0.6%
TOTAL-WS	13,340	10,177 76.3%	335 2.5%	1,164 8.7%	100 0.7%	739 5.5%	25 0.2%	142 1.1%	5 0.0%	628 4.7%	25 0.2%
TOTAL-WB	1,223	1,039 85.0%	52 4.3%	45 3.7%	4 0.3%	25 2.0%	1 0.1%	35 2.9%	6 0.5%	11 0.9%	5 0.4%
OTHER	72,090	36,689 50.9%	19,724 27.4%	3,395 4.7%	3,282 4.6%	1,965 2.7%	1,454 2.0%	277 0.4%	137 0.2%	3,882 5.4%	1,285 1.8%
GRAND TOTAL	657,376	315,875 48.1%	165,556 25.2%	44,478 6.8%	49,140 7.5%	24,732 3.8%	14,400 2.2%	4,034 0.6%	2,354 0.4%	22,941 3.5%	13,866 2.1%

SOURCE: Defense Manpower Data Center Report 3038D

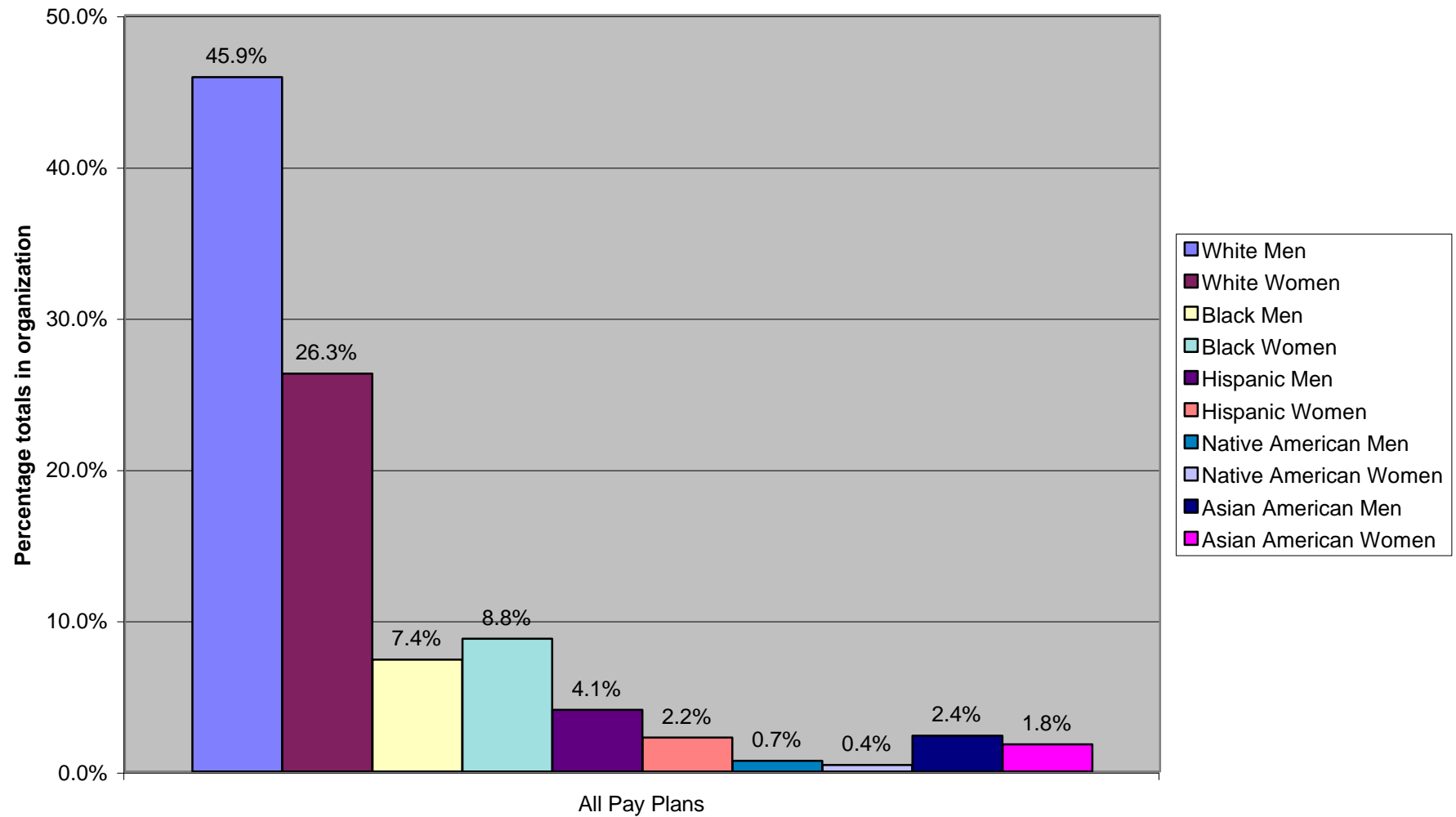
Department of Defense Civilians



DISTRIBUTION OF CIVILIAN FORCES IN THE U.S. ARMY (EXCLUDING NATIONAL GUARD)											
SEPTEMBER 2001											
TOTAL		White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	182	43 23.6%	70 38.5%	11 6.0%	24 13.2%	9 4.9%	16 8.8%	2 1.1%	0 0.0%	3 1.6%	4 2.2%
GS-02	342	90 26.3%	148 43.3%	13 3.8%	45 13.2%	15 4.4%	16 4.7%	0 0.0%	3 0.9%	1 0.3%	11 3.2%
GS-03	1,258	337 26.8%	435 34.6%	108 8.6%	214 17.0%	34 2.7%	54 4.3%	5 0.4%	15 1.2%	24 1.9%	32 2.5%
GS-04	9,608	1,690 17.6%	3,254 33.9%	746 7.8%	2,399 25.0%	319 3.3%	624 6.5%	39 0.4%	71 0.7%	120 1.2%	346 3.6%
GS-05	15,165	2,959 19.5%	5,894 38.9%	1,118 7.4%	3,024 19.9%	470 3.1%	782 5.2%	50 0.3%	116 0.8%	187 1.2%	565 3.7%
GS-06	9,834	2,254 22.9%	4,278 43.5%	642 6.5%	1,520 15.5%	288 2.9%	382 3.9%	40 0.4%	74 0.8%	89 0.9%	267 2.7%
GS-07	15,204	3,895 25.6%	6,308 41.5%	1,003 6.6%	2,264 14.9%	459 3.0%	536 3.5%	66 0.4%	111 0.7%	212 1.4%	350 2.3%
GS-08	2,603	833 32.0%	982 37.7%	193 7.4%	346 13.3%	90 3.5%	63 2.4%	11 0.4%	12 0.5%	29 1.1%	44 1.7%
GS-09	15,406	5,522 35.8%	5,388 35.0%	1,098 7.1%	1,520 9.9%	593 3.8%	450 2.9%	117 0.8%	107 0.7%	255 1.7%	356 2.3%
GS-10	1,946	549 28.2%	886 45.5%	58 3.0%	219 11.3%	26 1.3%	70 3.6%	5 0.3%	9 0.5%	30 1.5%	94 4.8%
GS-11	22,415	9,904 44.2%	6,909 30.8%	1,447 6.5%	1,669 7.4%	822 3.7%	483 2.2%	146 0.7%	108 0.5%	502 2.2%	425 1.9%
GS-12	27,771	14,832 53.4%	6,927 24.9%	1,621 5.8%	1,531 5.5%	847 3.0%	361 1.3%	161 0.6%	107 0.4%	1,015 3.7%	369 1.3%
GS-13	17,225	10,475 60.8%	3,661 21.3%	748 4.3%	667 3.9%	531 3.1%	144 0.8%	104 0.6%	35 0.2%	699 4.1%	161 0.9%
GS-14	5,150	3,474 67.5%	920 17.9%	193 3.7%	145 2.8%	115 2.2%	32 0.6%	23 0.4%	8 0.2%	195 3.8%	45 0.9%
GS-15	1,568	1,135 72.4%	258 16.5%	50 3.2%	25 1.6%	30 1.9%	3 0.2%	12 0.8%	2 0.1%	44 2.8%	9 0.6%
TOTAL GS	145,677	57,992 39.8%	46,318 31.8%	9,049 6.2%	15,612 10.7%	4,648 3.2%	4,016 2.8%	781 0.5%	778 0.5%	3,405 2.3%	3,078 2.1%
GM-13	1,098	813 74.0%	127 11.6%	46 4.2%	31 2.8%	18 1.6%	5 0.5%	5 0.5%	1 0.1%	47 4.3%	5 0.5%
GM-14	928	749 80.7%	100 10.8%	27 2.9%	14 1.5%	15 1.6%	2 0.2%	3 0.3%	1 0.1%	16 1.7%	1 0.1%
GM-15	669	565 84.5%	57 8.5%	17 2.5%	3 0.4%	6 0.9%	1 0.1%	6 0.9%	2 0.3%	11 1.6%	1 0.1%
TOTAL GM	2,695	2,127 78.9%	284 10.5%	90 3.3%	48 1.8%	39 1.4%	8 0.3%	14 0.5%	4 0.1%	74 2.7%	7 0.3%
SES-1	13	9 69.2%	4 30.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
SES-2	24	20 83.3%	3 12.5%	0 0.0%	1 4.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
SES-3	32	26 81.3%	3 9.4%	1 3.1%	0 0.0%	0 0.0%	0 0.0%	1 3.1%	0 0.0%	1 3.1%	0 0.0%
SES-4	128	99 77.3%	17 13.3%	4 3.1%	0 0.0%	0 0.0%	1 0.8%	1 0.8%	0 0.0%	5 3.9%	1 0.8%
SES-5	37	31 83.8%	4 10.8%	1 2.7%	1 2.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
SES-6	13	11 84.6%	1 7.7%	1 7.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
TOTAL SES	247	196 79.4%	32 13.0%	7 2.8%	2 0.8%	0 0.0%	1 0.4%	2 0.8%	0 0.0%	6 2.4%	1 0.4%
TOTAL-WG	25,356	16,249 64.1%	1,080 4.3%	3,561 14.0%	611 2.4%	2,570 10.1%	173 0.7%	376 1.5%	35 0.1%	578 2.3%	123 0.5%
TOTAL-WL	1,868	1,256 67.2%	36 1.9%	253 13.5%	40 2.1%	162 8.7%	6 0.3%	37 2.0%	6 0.3%	62 3.3%	10 0.5%
TOTAL-WS	1,840	1,309 71.1%	48 2.6%	226 12.3%	25 1.4%	154 8.4%	3 0.2%	27 1.5%	0 0.0%	44 2.4%	4 0.2%
TOTAL-WB	1,194	1,021 85.5%	50 4.2%	38 3.2%	4 0.3%	23 1.9%	1 0.1%	35 2.9%	6 0.5%	11 0.9%	5 0.4%
OTHER	16,229	9,414 58.0%	3,462 21.3%	1,200 7.4%	794 4.9%	356 2.2%	166 1.0%	111 0.7%	27 0.2%	434 2.7%	265 1.6%
GRAND TOTAL	195,106	89,564 45.9%	51,310 26.3%	14,424 7.4%	17,136 8.8%	7,952 4.1%	4,374 2.2%	1,383 0.7%	856 0.4%	4,614 2.4%	3,493 1.8%

SOURCE: Defense Manpower Data Center Report 3038D

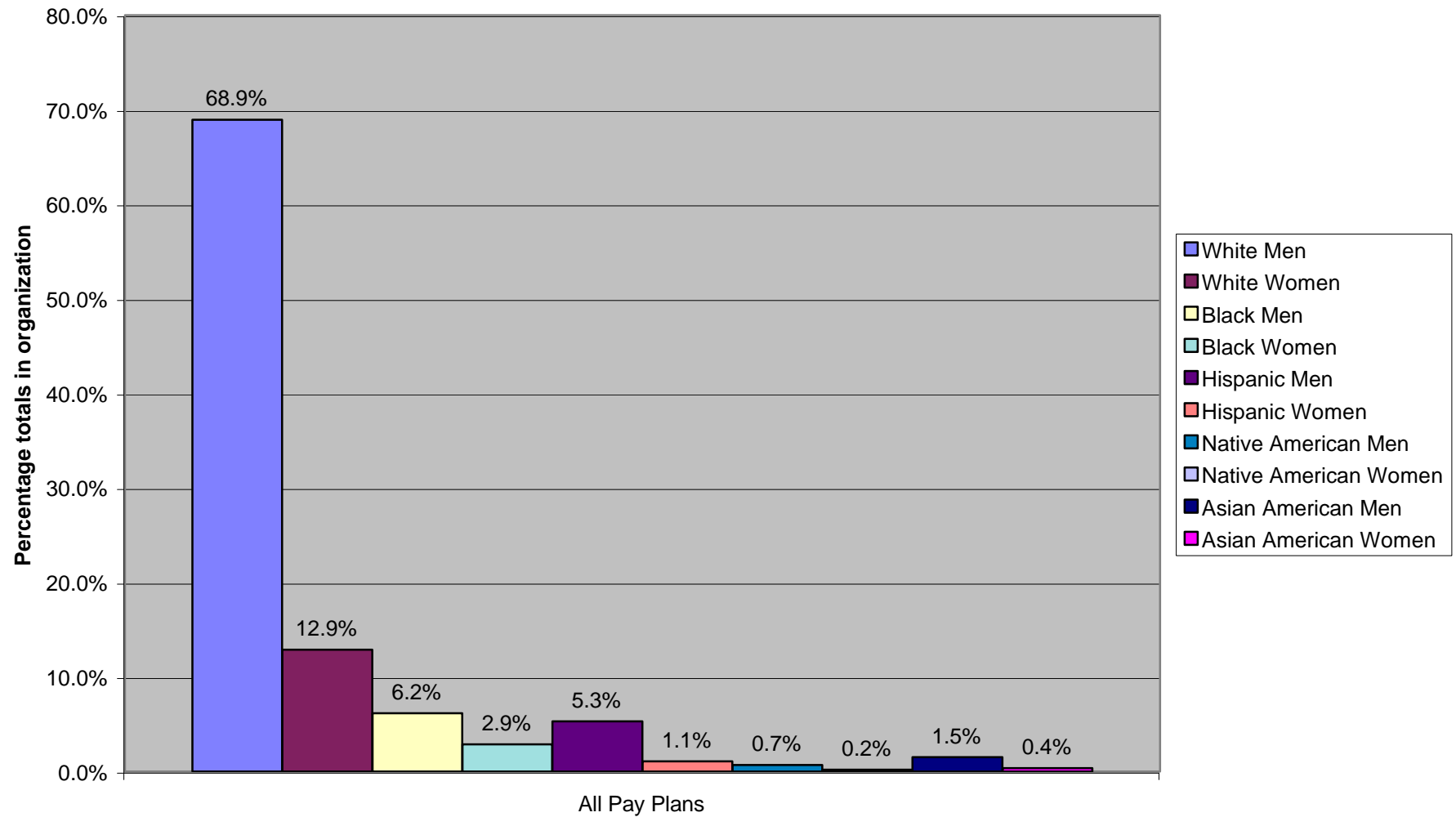
U.S. Army Civilians



DISTRIBUTION OF CIVILIAN FORCES IN THE ARMY NATIONAL GUARD											
SEPTEMBER 2001											
TOTAL		White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	0	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
GS-02	0	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
GS-03	2	0 0.0%	1 50.0%	0 0.0%	0 0.0%	1 50.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
GS-04	114	33 28.9%	40 35.1%	9 7.9%	10 8.8%	6 5.3%	12 10.5%	0 0.0%	1 0.9%	2 1.8%	1 0.9%
GS-05	1,541	530 34.4%	502 32.6%	121 7.9%	199 12.9%	81 5.3%	59 3.8%	4 0.3%	11 0.7%	14 0.9%	20 1.3%
GS-06	887	291 32.8%	380 42.8%	47 5.3%	86 9.7%	30 3.4%	29 3.3%	3 0.3%	9 1.0%	5 0.6%	7 0.8%
GS-07	2,336	1,025 43.9%	855 36.6%	88 3.8%	171 7.3%	79 3.4%	61 2.6%	10 0.4%	8 0.3%	19 0.8%	20 0.9%
GS-08	401	242 60.3%	96 23.9%	18 4.5%	14 3.5%	15 3.7%	5 1.2%	3 0.7%	3 0.7%	2 0.5%	3 0.7%
GS-09	1,600	945 59.1%	408 25.5%	75 4.7%	69 4.3%	44 2.8%	29 1.8%	4 0.3%	5 0.3%	15 0.9%	6 0.4%
GS-10	138	113 81.9%	10 7.2%	3 2.2%	3 2.2%	4 2.9%	3 2.2%	0 0.0%	0 0.0%	1 0.7%	1 0.7%
GS-11	1,802	1,191 66.1%	359 19.9%	60 3.3%	61 3.4%	61 3.4%	21 1.2%	9 0.5%	4 0.2%	26 1.4%	10 0.6%
GS-12	1,261	995 78.9%	123 9.8%	43 3.4%	18 1.4%	50 4.0%	7 0.6%	6 0.5%	1 0.1%	16 1.3%	2 0.2%
GS-13	630	526 83.5%	38 6.0%	15 2.4%	10 1.6%	15 2.4%	3 0.5%	5 0.8%	0 0.0%	14 2.2%	4 0.6%
GS-14	141	127 90.1%	5 3.5%	2 1.4%	1 0.7%	2 1.4%	0 0.0%	2 1.4%	0 0.0%	2 1.4%	0 0.0%
GS-15	53	45 84.9%	7 13.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 1.9%	0 0.0%
TOTAL GS	10,906	6,063 55.6%	2,824 25.9%	481 4.4%	642 5.9%	388 3.6%	229 2.1%	46 0.4%	42 0.4%	117 1.1%	74 0.7%
GM-13	26	22 84.6%	2 7.7%	2 7.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
GM-14	19	18 94.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 5.3%	0 0.0%
GM-15	0	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
TOTAL GM	45	40 88.9%	2 4.4%	2 4.4%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 2.2%	0 0.0%
SES-1	0	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
SES-2	0	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
SES-3	0	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
SES-4	1	0 0.0%	1 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
SES-5	0	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
SES-6	0	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
TOTAL SES	1	0 0.0%	1 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
TOTAL-WG	12,434	9,703 78.0%	400 3.2%	990 8.0%	86 0.7%	838 6.7%	42 0.3%	113 0.9%	7 0.1%	241 1.9%	14 0.1%
TOTAL-WL	309	263 85.1%	0 0.0%	21 6.8%	0 0.0%	19 6.1%	1 0.3%	2 0.6%	0 0.0%	3 1.0%	0 0.0%
TOTAL-WS	1,739	1,504 86.5%	31 1.8%	74 4.3%	6 0.3%	80 4.6%	3 0.2%	12 0.7%	0 0.0%	27 1.6%	2 0.1%
TOTAL-WB	0	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
OTHER	73	10 13.7%	28 38.4%	4 5.5%	1 1.4%	27 37.0%	1 1.4%	1 1.4%	0 0.0%	1 1.4%	0 0.0%
GRAND TOTAL	25,507	17,583 68.9%	3,286 12.9%	1,572 6.2%	735 2.9%	1,352 5.3%	276 1.1%	174 0.7%	49 0.2%	390 1.5%	90 0.4%

SOURCE: Defense Manpower Data Center Report 3038D

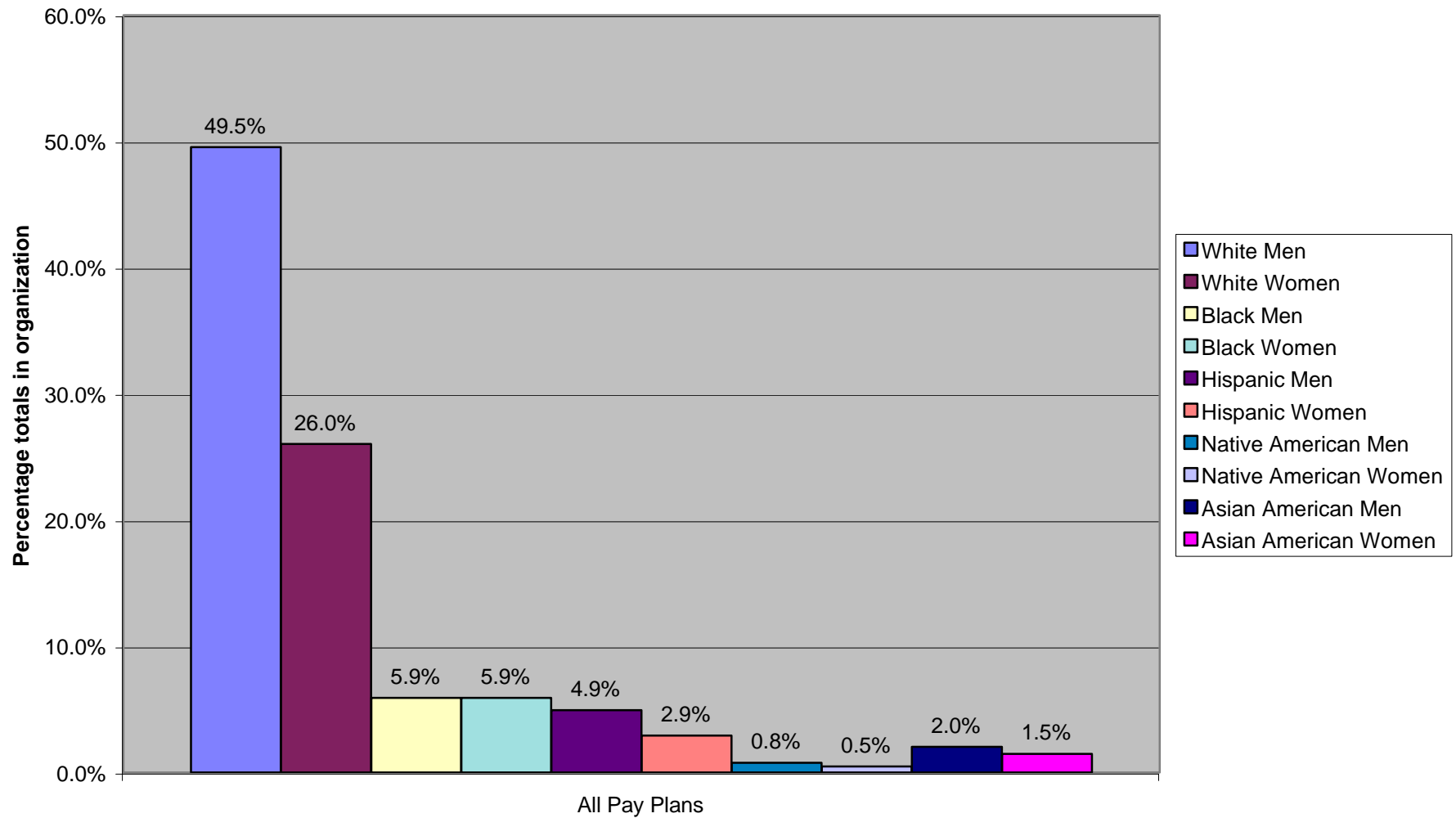
U.S. Army National Guard Civilians



DISTRIBUTION OF CIVILIAN FORCES IN THE U.S. AIR FORCE (EXCLUDING AIR NATIONAL GUARD)											
SEPTEMBER 2001											
TOTAL		White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	309	49	130	21	44	15	27	1	1	9	12
		15.9%	42.1%	6.8%	14.2%	4.9%	8.7%	0.3%	0.3%	2.9%	3.9%
GS-02	672	161	251	37	75	44	67	0	0	11	26
		24.0%	37.4%	5.5%	11.2%	6.5%	10.0%	0.0%	0.0%	1.6%	3.9%
GS-03	1,453	284	593	76	235	55	92	10	16	21	71
		19.5%	40.8%	5.2%	16.2%	3.8%	6.3%	0.7%	1.1%	1.4%	4.9%
GS-04	3,580	528	1,514	180	684	105	309	12	35	46	167
		14.7%	42.3%	5.0%	19.1%	2.9%	8.6%	0.3%	1.0%	1.3%	4.7%
GS-05	9,324	1,404	4,525	397	1,466	248	725	24	86	68	381
		15.1%	48.5%	4.3%	15.7%	2.7%	7.8%	0.3%	0.9%	0.7%	4.1%
GS-06	5,854	1,364	2,742	240	691	213	314	12	47	58	173
		23.3%	46.8%	4.1%	11.8%	3.6%	5.4%	0.2%	0.8%	1.0%	3.0%
GS-07	8,531	2,397	3,652	498	876	304	394	44	59	94	213
		28.1%	42.8%	5.8%	10.3%	3.6%	4.6%	0.5%	0.7%	1.1%	2.5%
GS-08	1,162	438	440	72	84	54	35	8	5	14	12
		37.7%	37.9%	6.2%	7.2%	4.6%	3.0%	0.7%	0.4%	1.2%	1.0%
GS-09	12,050	5,032	4,254	678	767	463	389	71	63	155	178
		41.8%	35.3%	5.6%	6.4%	3.8%	3.2%	0.6%	0.5%	1.3%	1.5%
GS-10	694	465	110	32	15	35	7	5	1	11	13
		67.0%	15.9%	4.6%	2.2%	5.0%	1.0%	0.7%	0.1%	1.6%	1.9%
GS-11	14,632	6,860	4,729	678	799	552	447	85	96	194	192
		46.9%	32.3%	4.6%	5.5%	3.8%	3.1%	0.6%	0.7%	1.3%	1.3%
GS-12	16,170	8,601	4,436	753	768	478	319	90	62	473	190
		53.2%	27.4%	4.7%	4.7%	3.0%	2.0%	0.6%	0.4%	2.9%	1.2%
GS-13	8,148	5,155	1,746	291	276	220	94	55	28	206	77
		63.3%	21.4%	3.6%	3.4%	2.7%	1.2%	0.7%	0.3%	2.5%	0.9%
GS-14	1,926	1,315	391	47	46	47	16	13	6	35	10
		68.3%	20.3%	2.4%	2.4%	2.4%	0.8%	0.7%	0.3%	1.8%	0.5%
GS-15	633	456	124	17	12	13	4	2	2	3	0
		72.0%	19.6%	2.7%	1.9%	2.1%	0.6%	0.3%	0.3%	0.5%	0.0%
TOTAL GS	85,138	34,509	29,637	4,017	6,838	2,846	3,239	432	507	1,398	1,715
		40.5%	34.8%	4.7%	8.0%	3.3%	3.8%	0.5%	0.6%	1.6%	2.0%
GM-13	955	712	140	23	23	25	5	5	0	19	3
		74.6%	14.7%	2.4%	2.4%	2.6%	0.5%	0.5%	0.0%	2.0%	0.3%
GM-14	566	474	54	7	6	9	1	4	0	8	3
		83.7%	9.5%	1.2%	1.1%	1.6%	0.2%	0.7%	0.0%	1.4%	0.5%
GM-15	245	216	18	3	1	3	0	1	0	3	0
		88.2%	7.3%	1.2%	0.4%	1.2%	0.0%	0.4%	0.0%	1.2%	0.0%
TOTAL GM	1,766	1,402	212	33	30	37	6	10	0	30	6
		79.4%	12.0%	1.9%	1.7%	2.1%	0.3%	0.6%	0.0%	1.7%	0.3%
SES-1	12	10	1	0	0	0	1	0	0	0	0
		83.3%	8.3%	0.0%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%
SES-2	29	19	8	1	1	0	0	0	0	0	0
		65.5%	27.6%	3.4%	3.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-3	45	37	7	0	0	0	0	1	0	0	0
		82.2%	15.6%	0.0%	0.0%	0.0%	0.0%	2.2%	0.0%	0.0%	0.0%
SES-4	39	35	3	1	0	0	0	0	0	0	0
		89.7%	7.7%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-5	16	16	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-6	10	9	1	0	0	0	0	0	0	0	0
		90.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL SES	151	126	20	2	1	0	1	1	0	0	0
		83.4%	13.2%	1.3%	0.7%	0.0%	0.7%	0.7%	0.0%	0.0%	0.0%
TOTAL-WG	28,885	19,366	1,839	2,887	418	2,701	215	464	83	829	83
		67.0%	6.4%	10.0%	1.4%	9.4%	0.7%	1.6%	0.3%	2.9%	0.3%
TOTAL-WL	1,274	907	42	112	2	147	4	15	2	40	3
		71.2%	3.3%	8.8%	0.2%	11.5%	0.3%	1.2%	0.2%	3.1%	0.2%
TOTAL-WS	3,523	2,716	80	309	18	268	7	47	3	72	3
		77.1%	2.3%	8.8%	0.5%	7.6%	0.2%	1.3%	0.1%	2.0%	0.1%
TOTAL-WB	21	14	1	5	0	1	0	0	0	0	0
		66.7%	4.8%	23.8%	0.0%	4.8%	0.0%	0.0%	0.0%	0.0%	0.0%
OTHER	8,077	4,785	1,694	263	299	372	287	24	18	246	89
		59.2%	21.0%	3.3%	3.7%	4.6%	3.6%	0.3%	0.2%	3.0%	1.1%
GRAND TOTAL	128,835	63,825	33,525	7,628	7,606	6,372	3,759	993	613	2,615	1,899
		49.5%	26.0%	5.9%	5.9%	4.9%	2.9%	0.8%	0.5%	2.0%	1.5%

SOURCE: Defense Manpower Data Center Report 3038D

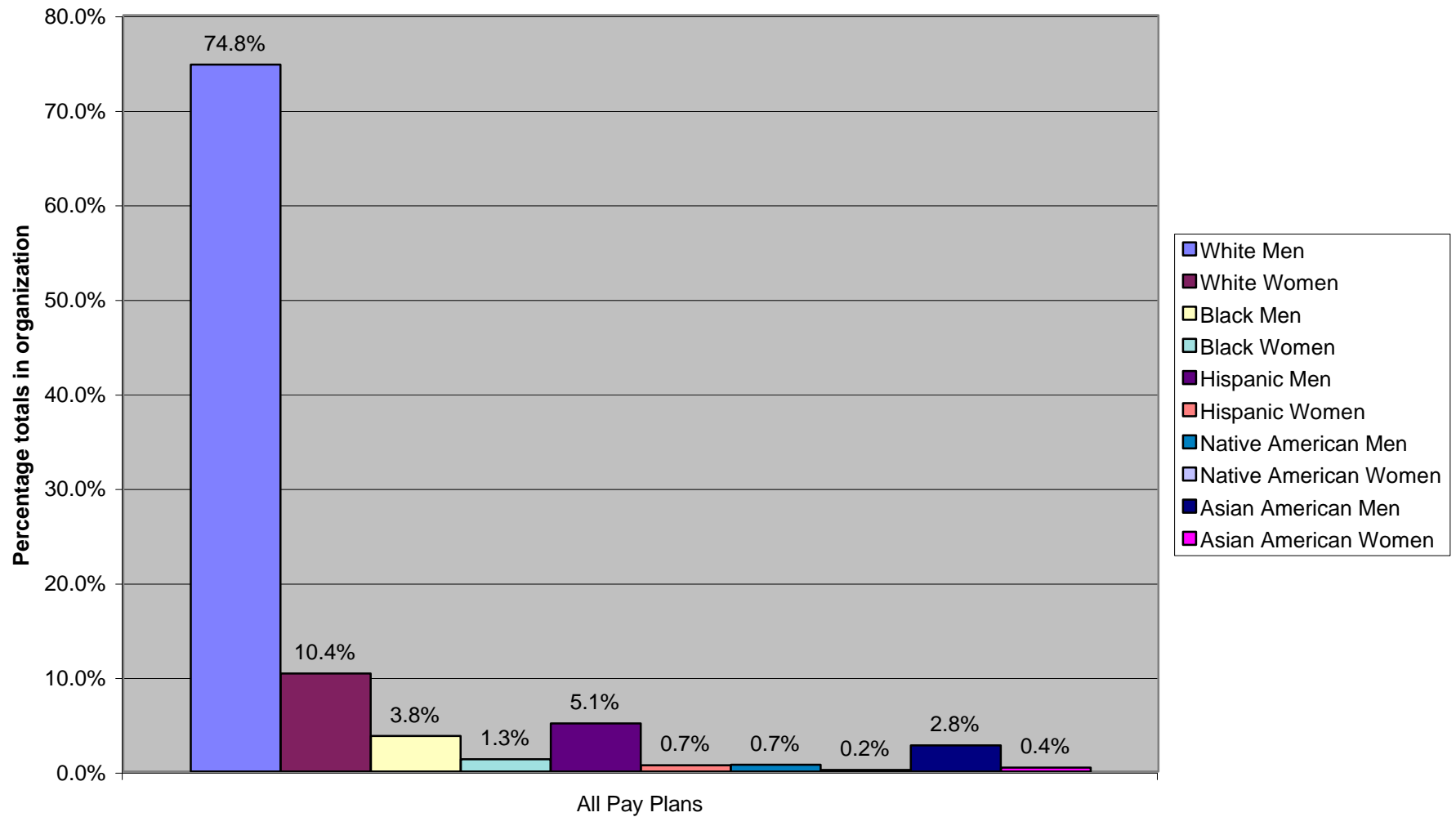
U.S. Air Force Civilians



DISTRIBUTION OF CIVILIAN FORCES IN THE U.S. AIR NATIONAL GUARD											
SEPTEMBER 2001											
TOTAL	White		Black		Hispanic		Native American		Asian American		
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	
GS-01	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GS-02	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GS-03	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GS-04	34	19	1	0	2	2	0	0	1	2	
	20.6%	55.9%	2.9%	0.0%	5.9%	5.9%	0.0%	0.0%	2.9%	5.9%	
GS-05	327	140	13	31	14	23	1	4	7	15	
	24.2%	42.8%	4.0%	9.5%	4.3%	7.0%	0.3%	1.2%	2.1%	4.6%	
GS-06	795	414	18	66	24	28	3	6	11	13	
	26.7%	52.1%	2.3%	8.3%	3.0%	3.5%	0.4%	0.8%	1.4%	1.6%	
GS-07	1,274	472	52	68	46	27	6	5	38	28	
	41.8%	37.0%	4.1%	5.3%	3.6%	2.1%	0.5%	0.4%	3.0%	2.2%	
GS-08	188	56	6	8	6	1	0	0	22	4	
	45.2%	29.8%	3.2%	4.3%	3.2%	0.5%	0.0%	0.0%	11.7%	2.1%	
GS-09	2,856	490	90	64	123	32	17	7	59	11	
	68.7%	17.2%	3.2%	2.2%	4.3%	1.1%	0.6%	0.2%	2.1%	0.4%	
GS-10	272	21	10	0	11	1	1	0	2	0	
	83.1%	7.7%	3.7%	0.0%	4.0%	0.4%	0.4%	0.0%	0.7%	0.0%	
GS-11	1,505	200	48	19	55	7	12	7	38	8	
	73.8%	13.3%	3.2%	1.3%	3.7%	0.5%	0.8%	0.5%	2.5%	0.5%	
GS-12	1,073	146	27	8	35	5	4	3	14	6	
	76.9%	13.6%	2.5%	0.7%	3.3%	0.5%	0.4%	0.3%	1.3%	0.6%	
GS-13	558	21	7	1	16	1	0	1	13	0	
	89.2%	3.8%	1.3%	0.2%	2.9%	0.2%	0.0%	0.2%	2.3%	0.0%	
GS-14	228	10	2	2	2	0	1	0	1	0	
	92.1%	4.4%	0.9%	0.9%	0.9%	0.0%	0.4%	0.0%	0.4%	0.0%	
GS-15	67	0	0	0	1	0	0	0	0	0	
	98.5%	0.0%	0.0%	0.0%	1.5%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL GS	9,177	1,989	274	267	335	127	45	33	206	87	
	63.4%	21.7%	3.0%	2.9%	3.7%	1.4%	0.5%	0.4%	2.2%	0.9%	
GM-13	15	0	1	0	0	0	0	0	0	0	
	93.3%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GM-14	9	0	0	0	0	0	0	0	0	0	
	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GM-15	8	0	0	0	0	0	0	0	0	0	
	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL GM	32	0	1	0	0	0	0	0	0	0	
	96.9%	0.0%	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-1	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-2	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-3	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-4	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-5	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-6	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL SES	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL-WG	11,957	422	537	33	674	27	106	6	398	11	
	81.5%	3.5%	4.5%	0.3%	5.6%	0.2%	0.9%	0.1%	3.3%	0.1%	
TOTAL-WL	133	3	7	0	7	0	0	0	3	0	
	85.0%	2.3%	5.3%	0.0%	5.3%	0.0%	0.0%	0.0%	2.3%	0.0%	
TOTAL-WS	2,157	30	66	3	83	1	17	0	47	0	
	88.5%	1.4%	3.1%	0.1%	3.8%	0.0%	0.8%	0.0%	2.2%	0.0%	
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
OTHER	100	0	0	0	97	3	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	97.0%	3.0%	0.0%	0.0%	0.0%	0.0%	
GRAND TOTAL	23,556	2,444	885	303	1,196	158	168	39	654	98	
	74.8%	10.4%	3.8%	1.3%	5.1%	0.7%	0.7%	0.2%	2.8%	0.4%	

SOURCE: Defense Manpower Data Center Report 3038D

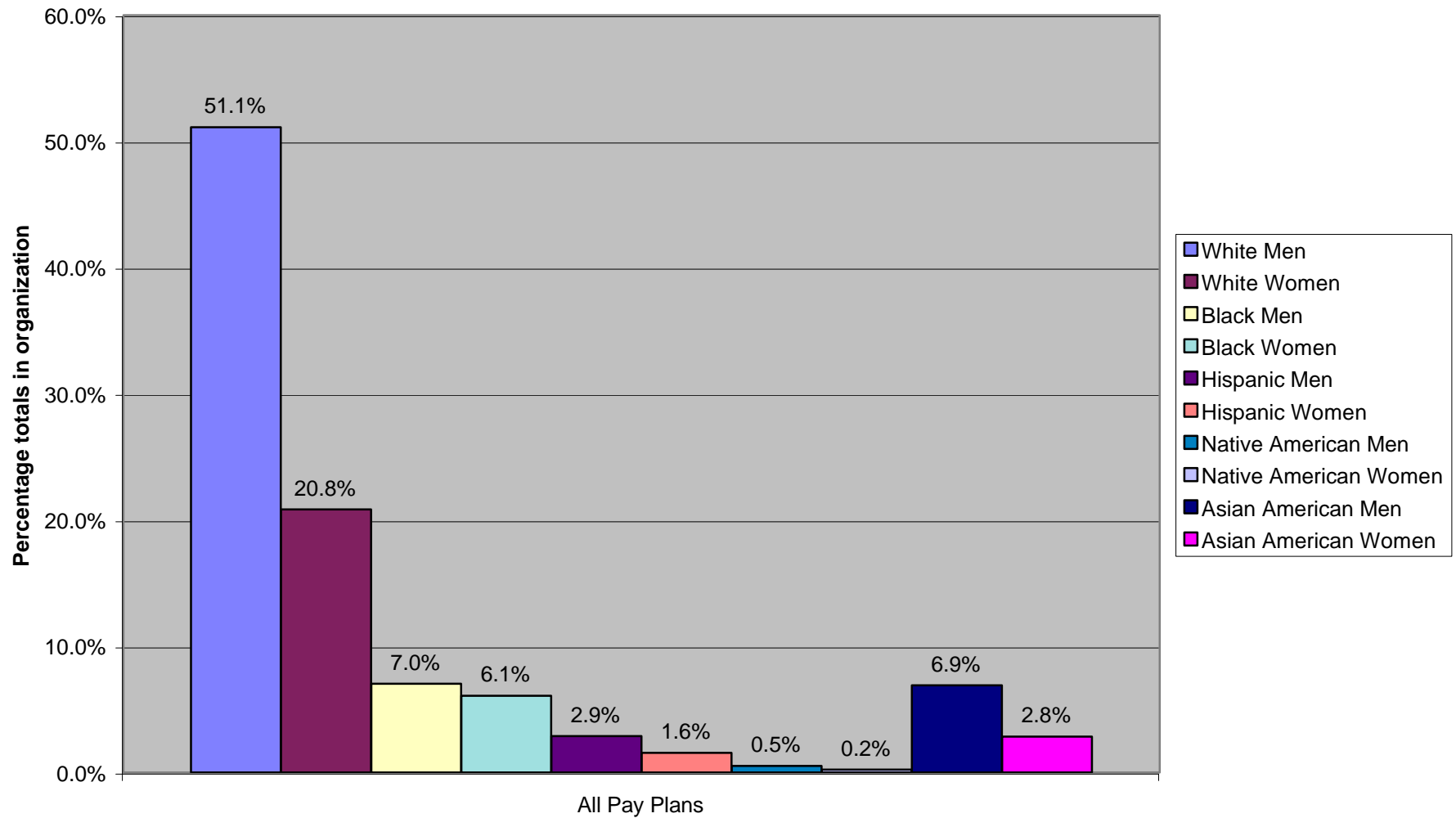
U.S. Air National Guard Civilians



DISTRIBUTION OF CIVILIAN FORCES IN THE U.S. NAVY											
SEPTEMBER 2001											
TOTAL		White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	49	22	13	3	5	1	2	0	0	1	2
		44.9%	26.5%	6.1%	10.2%	2.0%	4.1%	0.0%	0.0%	2.0%	4.1%
GS-02	190	57	55	12	20	5	8	1	2	15	15
		30.0%	28.9%	6.3%	10.5%	2.6%	4.2%	0.5%	1.1%	7.9%	7.9%
GS-03	881	221	253	79	125	21	44	2	2	46	88
		25.1%	28.7%	9.0%	14.2%	2.4%	5.0%	0.2%	0.2%	5.2%	10.0%
GS-04	4,558	878	1,490	279	952	109	226	12	23	163	426
		19.3%	32.7%	6.1%	20.9%	2.4%	5.0%	0.3%	0.5%	3.6%	9.3%
GS-05	9,907	2,247	3,309	744	1,626	330	387	41	45	558	620
		22.7%	33.4%	7.5%	16.4%	3.3%	3.9%	0.4%	0.5%	5.6%	6.3%
GS-06	7,276	1,896	2,687	394	1,081	178	242	36	35	265	462
		26.1%	36.9%	5.4%	14.9%	2.4%	3.3%	0.5%	0.5%	3.6%	6.3%
GS-07	9,985	2,400	3,913	481	1,459	216	355	29	61	427	644
		24.0%	39.2%	4.8%	14.6%	2.2%	3.6%	0.3%	0.6%	4.3%	6.4%
GS-08	1,748	570	614	116	216	40	48	11	7	62	64
		32.6%	35.1%	6.6%	12.4%	2.3%	2.7%	0.6%	0.4%	3.5%	3.7%
GS-09	10,555	3,825	3,518	623	947	279	290	61	40	479	493
		36.2%	33.3%	5.9%	9.0%	2.6%	2.7%	0.6%	0.4%	4.5%	4.7%
GS-10	1,197	766	180	81	37	26	5	10	2	57	33
		64.0%	15.0%	6.8%	3.1%	2.2%	0.4%	0.8%	0.2%	4.8%	2.8%
GS-11	18,273	8,956	5,129	929	1,033	418	316	84	41	791	576
		49.0%	28.1%	5.1%	5.7%	2.3%	1.7%	0.5%	0.2%	4.3%	3.2%
GS-12	24,341	14,138	5,160	873	955	528	306	101	45	1,657	578
		58.1%	21.2%	3.6%	3.9%	2.2%	1.3%	0.4%	0.2%	6.8%	2.4%
GS-13	11,614	7,184	2,467	427	449	254	96	33	14	523	167
		61.9%	21.2%	3.7%	3.9%	2.2%	0.8%	0.3%	0.1%	4.5%	1.4%
GS-14	3,182	2,149	629	104	83	46	21	8	2	109	31
		67.5%	19.8%	3.3%	2.6%	1.4%	0.7%	0.3%	0.1%	3.4%	1.0%
GS-15	1,624	1,187	282	45	23	22	7	10	2	34	12
		73.1%	17.4%	2.8%	1.4%	1.4%	0.4%	0.6%	0.1%	2.1%	0.7%
TOTAL GS	105,380	46,496	29,699	5,190	9,011	2,473	2,353	439	321	5,187	4,211
		44.1%	28.2%	4.9%	8.6%	2.3%	2.2%	0.4%	0.3%	4.9%	4.0%
GM-13	1,659	1,152	235	82	57	17	7	1	4	87	17
		69.4%	14.2%	4.9%	3.4%	1.0%	0.4%	0.1%	0.2%	5.2%	1.0%
GM-14	877	696	87	23	15	11	1	2	0	37	5
		79.4%	9.9%	2.6%	1.7%	1.3%	0.1%	0.2%	0.0%	4.2%	0.6%
GM-15	578	485	55	12	2	4	1	1	0	18	0
		83.9%	9.5%	2.1%	0.3%	0.7%	0.2%	0.2%	0.0%	3.1%	0.0%
TOTAL GM	3,114	2,333	377	117	74	32	9	4	4	142	22
		74.9%	12.1%	3.8%	2.4%	1.0%	0.3%	0.1%	0.1%	4.6%	0.7%
SES-1	30	24	6	0	0	0	0	0	0	0	0
		80.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-2	33	23	8	2	0	0	0	0	0	0	0
		69.7%	24.2%	6.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-3	43	32	5	1	1	0	0	1	0	1	2
		74.4%	11.6%	2.3%	2.3%	0.0%	0.0%	2.3%	0.0%	2.3%	4.7%
SES-4	170	138	21	4	0	3	1	0	0	3	0
		81.2%	12.4%	2.4%	0.0%	1.8%	0.6%	0.0%	0.0%	1.8%	0.0%
SES-5	39	30	6	2	0	0	0	1	0	0	0
		76.9%	15.4%	5.1%	0.0%	0.0%	0.0%	2.6%	0.0%	0.0%	0.0%
SES-6	14	13	0	0	1	0	0	0	0	0	0
		92.9%	0.0%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL SES	329	260	46	9	2	3	1	2	0	4	2
		79.0%	14.0%	2.7%	0.6%	0.9%	0.3%	0.6%	0.0%	1.2%	0.6%
TOTAL-WG	30,625	18,710	1,161	4,878	593	1,505	93	304	16	3,221	144
		61.1%	3.8%	15.9%	1.9%	4.9%	0.3%	1.0%	0.1%	10.5%	0.5%
TOTAL-WL	2,326	1,467	53	336	33	116	2	20	0	287	12
		63.1%	2.3%	14.4%	1.4%	5.0%	0.1%	0.9%	0.0%	12.3%	0.5%
TOTAL-WS	3,529	2,445	105	380	28	106	5	33	2	414	11
		69.3%	3.0%	10.8%	0.8%	3.0%	0.1%	0.9%	0.1%	11.7%	0.3%
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OTHER	34,164	20,030	5,964	1,698	1,163	937	337	133	58	3,155	689
		58.6%	17.5%	5.0%	3.4%	2.7%	1.0%	0.4%	0.2%	9.2%	2.0%
GRAND TOTAL	179,467	91,741	37,405	12,608	10,904	5,172	2,800	935	401	12,410	5,091
		51.1%	20.8%	7.0%	6.1%	2.9%	1.6%	0.5%	0.2%	6.9%	2.8%

SOURCE: Defense Manpower Data Center Report 3038D

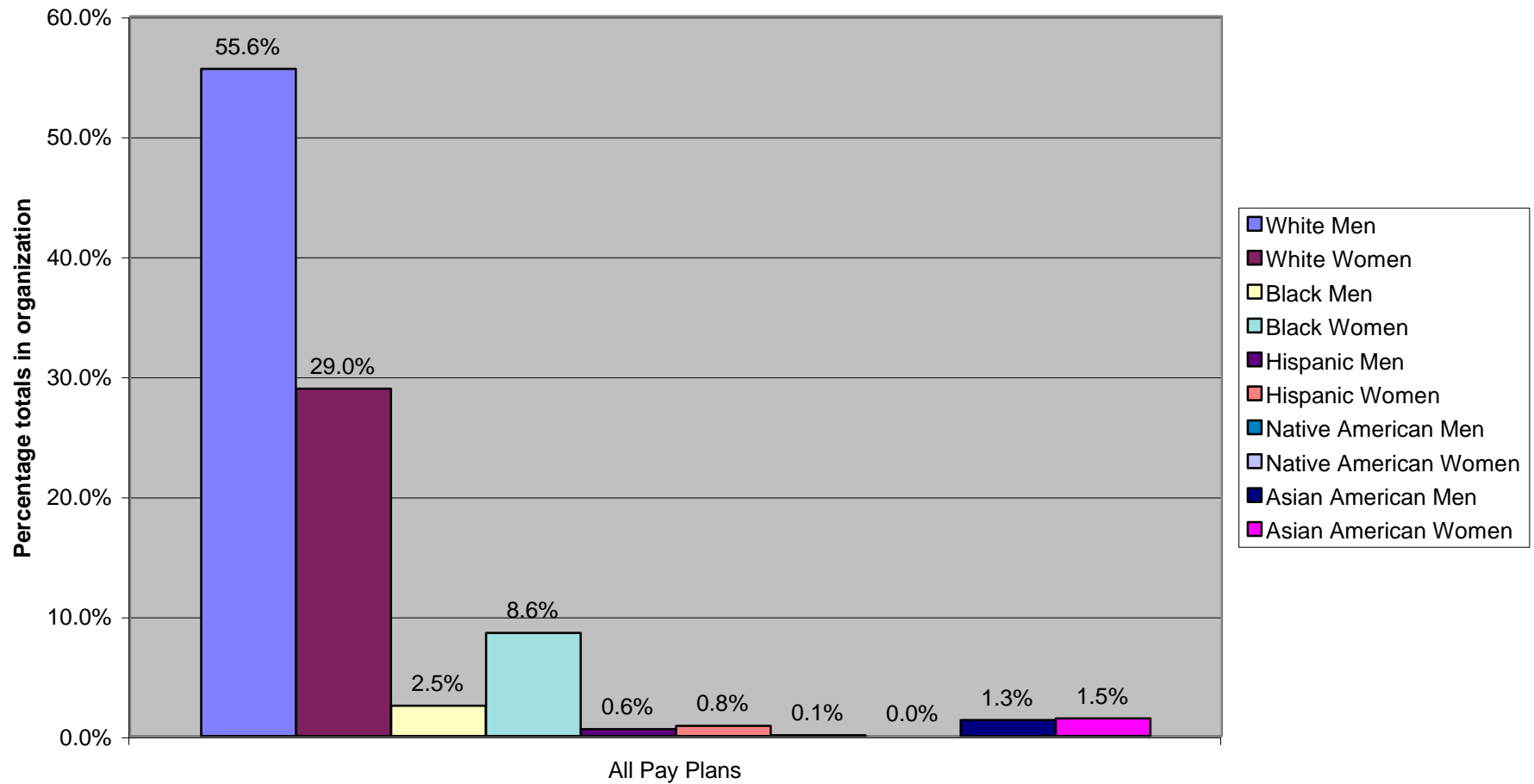
Department of Navy Civilians



DISTRIBUTION OF CIVILIAN FORCES IN THE IMMEDIATE OFFICE OF THE SECRETARY OF DEFENSE											
SEPTEMBER 2001											
TOTAL		White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-02	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-03	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-04	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-05	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-06	3	0	2	0	1	0	0	0	0	0	0
		0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-07	27	3	9	1	10	0	0	0	0	0	4
		11.1%	33.3%	3.7%	37.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.8%
GS-08	97	1	36	1	48	1	2	1	0	1	6
		1.0%	37.1%	1.0%	49.5%	1.0%	2.1%	1.0%	0.0%	1.0%	6.2%
GS-09	59	0	30	2	24	0	1	0	0	0	2
		0.0%	50.8%	3.4%	40.7%	0.0%	1.7%	0.0%	0.0%	0.0%	3.4%
GS-10	8	0	6	0	2	0	0	0	0	0	0
		0.0%	75.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-11	42	5	25	4	6	0	2	0	0	0	0
		11.9%	59.5%	9.5%	14.3%	0.0%	4.8%	0.0%	0.0%	0.0%	0.0%
GS-12	54	13	29	1	9	0	1	0	0	1	0
		24.1%	53.7%	1.9%	16.7%	0.0%	1.9%	0.0%	0.0%	1.9%	0.0%
GS-13	54	18	29	3	2	2	0	0	0	0	0
		33.3%	53.7%	5.6%	3.7%	3.7%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-14	90	39	42	2	6	0	0	0	0	0	1
		43.3%	46.7%	2.2%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%
GS-15	404	270	101	9	8	1	2	0	0	9	4
		66.8%	25.0%	2.2%	2.0%	0.2%	0.5%	0.0%	0.0%	2.2%	1.0%
TOTAL GS	838	349	309	23	116	4	8	1	0	11	17
		41.6%	36.9%	2.7%	13.8%	0.5%	1.0%	0.1%	0.0%	1.3%	2.0%
GM-13	2	0	1	0	0	0	0	0	0	0	1
		0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%
GM-14	12	4	4	1	1	0	0	0	0	1	1
		33.3%	33.3%	8.3%	8.3%	0.0%	0.0%	0.0%	0.0%	8.3%	8.3%
GM-15	256	188	51	6	3	2	2	0	0	4	0
		73.4%	19.9%	2.3%	1.2%	0.8%	0.8%	0.0%	0.0%	1.6%	0.0%
TOTAL GM	270	192	56	7	4	2	2	0	0	5	2
		71.1%	20.7%	2.6%	1.5%	0.7%	0.7%	0.0%	0.0%	1.9%	0.7%
SES-1	19	15	3	0	0	1	0	0	0	0	0
		78.9%	15.8%	0.0%	0.0%	5.3%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-2	30	19	10	0	0	0	0	0	0	0	1
		63.3%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.3%
SES-3	26	20	5	1	0	0	0	0	0	0	0
		76.9%	19.2%	3.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-4	112	91	15	2	1	1	0	0	0	1	1
		81.3%	13.4%	1.8%	0.9%	0.9%	0.0%	0.0%	0.0%	0.9%	0.9%
SES-5	34	26	8	0	0	0	0	0	0	0	0
		76.5%	23.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-6	24	22	2	0	0	0	0	0	0	0	0
		91.7%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL SES	245	193	43	3	1	2	0	0	0	1	2
		78.8%	17.6%	1.2%	0.4%	0.8%	0.0%	0.0%	0.0%	0.4%	0.8%
TOTAL-WG	5	2	0	3	0	0	0	0	0	0	0
		40.0%	0.0%	60.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WL	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WS	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OTHER	61	53	3	0	1	0	2	0	0	2	0
		86.9%	4.9%	0.0%	1.6%	0.0%	3.3%	0.0%	0.0%	3.3%	0.0%
GRAND TOTAL	1,419	789	411	36	122	8	12	1	0	19	21
		55.6%	29.0%	2.5%	8.6%	0.6%	0.8%	0.1%	0.0%	1.3%	1.5%

SOURCE: Defense Manpower Data Center Report 3038D

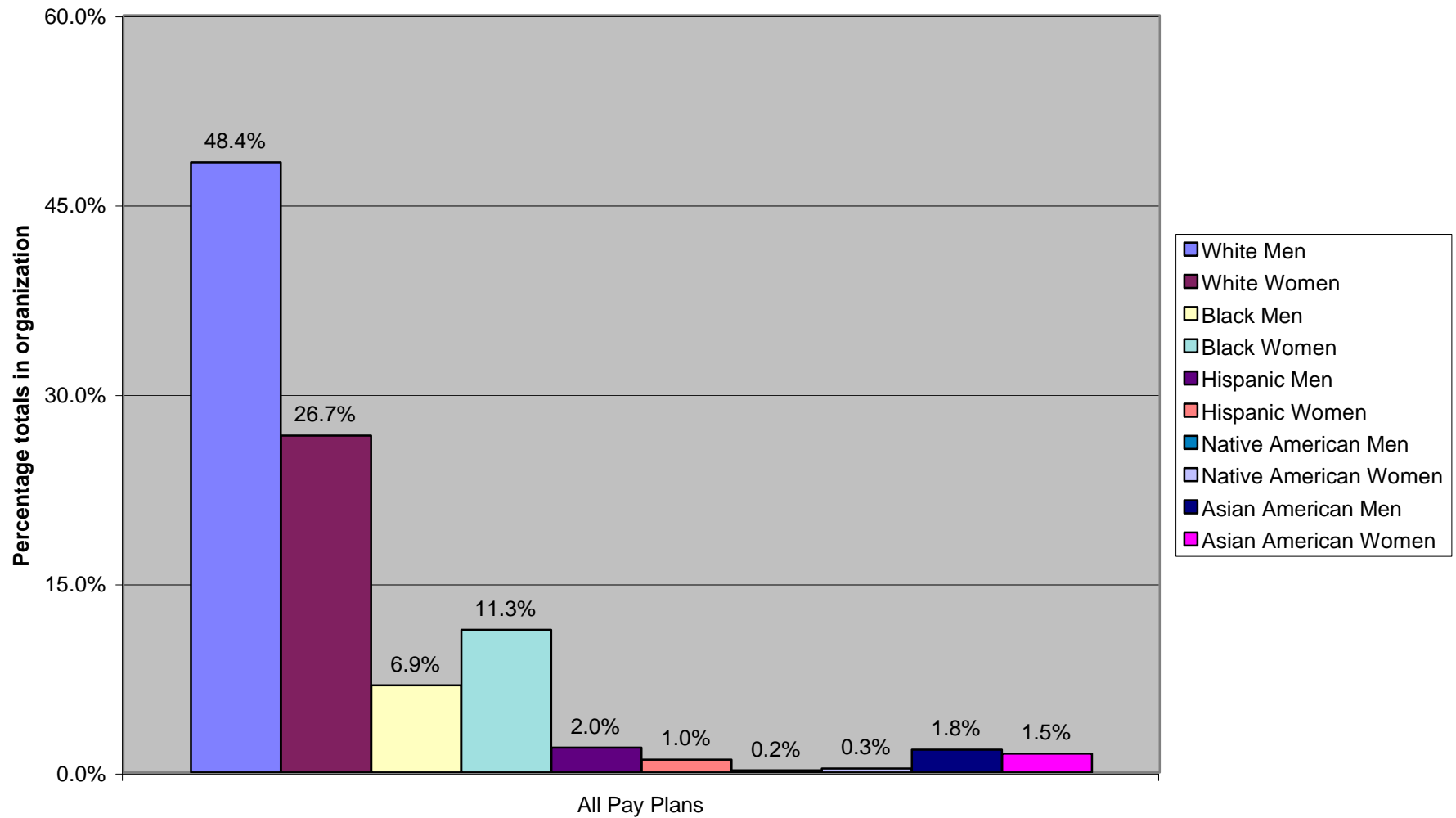
Immediate Office of the Secretary of Defense



DISTRIBUTION OF CIVILIAN FORCES IN THE OFFICE OF THE INSPECTOR GENERAL											
SEPTEMBER 2001											
TOTAL		White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	1	0 0.0%	0 0.0%	0 0.0%	1 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
GS-02	3	0 0.0%	0 0.0%	1 33.3%	1 33.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 33.3%	0 0.0%
GS-03	3	1 33.3%	2 66.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
GS-04	19	9 47.4%	6 31.6%	1 5.3%	1 5.3%	2 10.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
GS-05	30	10 33.3%	10 33.3%	4 13.3%	4 13.3%	1 3.3%	1 3.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
GS-06	18	0 0.0%	9 50.0%	2 11.1%	7 38.9%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
GS-07	137	35 25.5%	58 42.3%	6 4.4%	31 22.6%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 1.5%	5 3.6%
GS-08	5	0 0.0%	0 0.0%	0 0.0%	3 60.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 40.0%
GS-09	107	28 26.2%	36 33.6%	11 10.3%	25 23.4%	0 0.0%	4 3.7%	0 0.0%	1 0.9%	2 1.9%	0 0.0%
GS-10	0	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
GS-11	87	33 37.9%	30 34.5%	4 4.6%	18 20.7%	1 1.1%	1 1.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
GS-12	148	46 31.1%	55 37.2%	16 10.8%	21 14.2%	4 2.7%	1 0.7%	1 0.7%	0 0.0%	3 2.0%	1 0.7%
GS-13	470	287 61.1%	90 19.1%	29 6.2%	27 5.7%	11 2.3%	5 1.1%	1 0.2%	2 0.4%	11 2.3%	7 1.5%
GS-14	105	66 62.9%	25 23.8%	7 6.7%	1 1.0%	3 2.9%	0 0.0%	0 0.0%	1 1.0%	1 1.0%	1 1.0%
GS-15	35	24 68.6%	7 20.0%	1 2.9%	1 2.9%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 2.9%	1 2.9%
TOTAL GS	1,168	539 46.1%	328 28.1%	82 7.0%	141 12.1%	22 1.9%	12 1.0%	2 0.2%	4 0.3%	21 1.8%	17 1.5%
GM-13	4	1 25.0%	2 50.0%	0 0.0%	1 25.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
GM-14	64	45 70.3%	8 12.5%	5 7.8%	2 3.1%	1 1.6%	1 1.6%	0 0.0%	0 0.0%	1 1.6%	1 1.6%
GM-15	23	20 87.0%	0 0.0%	0 0.0%	0 0.0%	1 4.3%	0 0.0%	0 0.0%	0 0.0%	1 4.3%	1 4.3%
TOTAL GM	91	66 72.5%	10 11.0%	5 5.5%	3 3.3%	2 2.2%	1 1.1%	0 0.0%	0 0.0%	2 2.2%	2 2.2%
SES-1	1	0 0.0%	1 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
SES-2	1	1 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
SES-3	4	3 75.0%	0 0.0%	0 0.0%	0 0.0%	1 25.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
SES-4	6	5 83.3%	1 16.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
SES-5	1	1 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
SES-6	1	1 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
TOTAL SES	14	11 78.6%	2 14.3%	0 0.0%	0 0.0%	1 7.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
TOTAL-WG	1	0 0.0%	0 0.0%	1 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
TOTAL-WL	0	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
TOTAL-WS	0	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
TOTAL-WB	0	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
OTHER	0	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
GRAND TOTAL	1,274	616 48.4%	340 26.7%	88 6.9%	144 11.3%	25 2.0%	13 1.0%	2 0.2%	4 0.3%	23 1.8%	19 1.5%

SOURCE: Defense Manpower Data Center Report 3038D

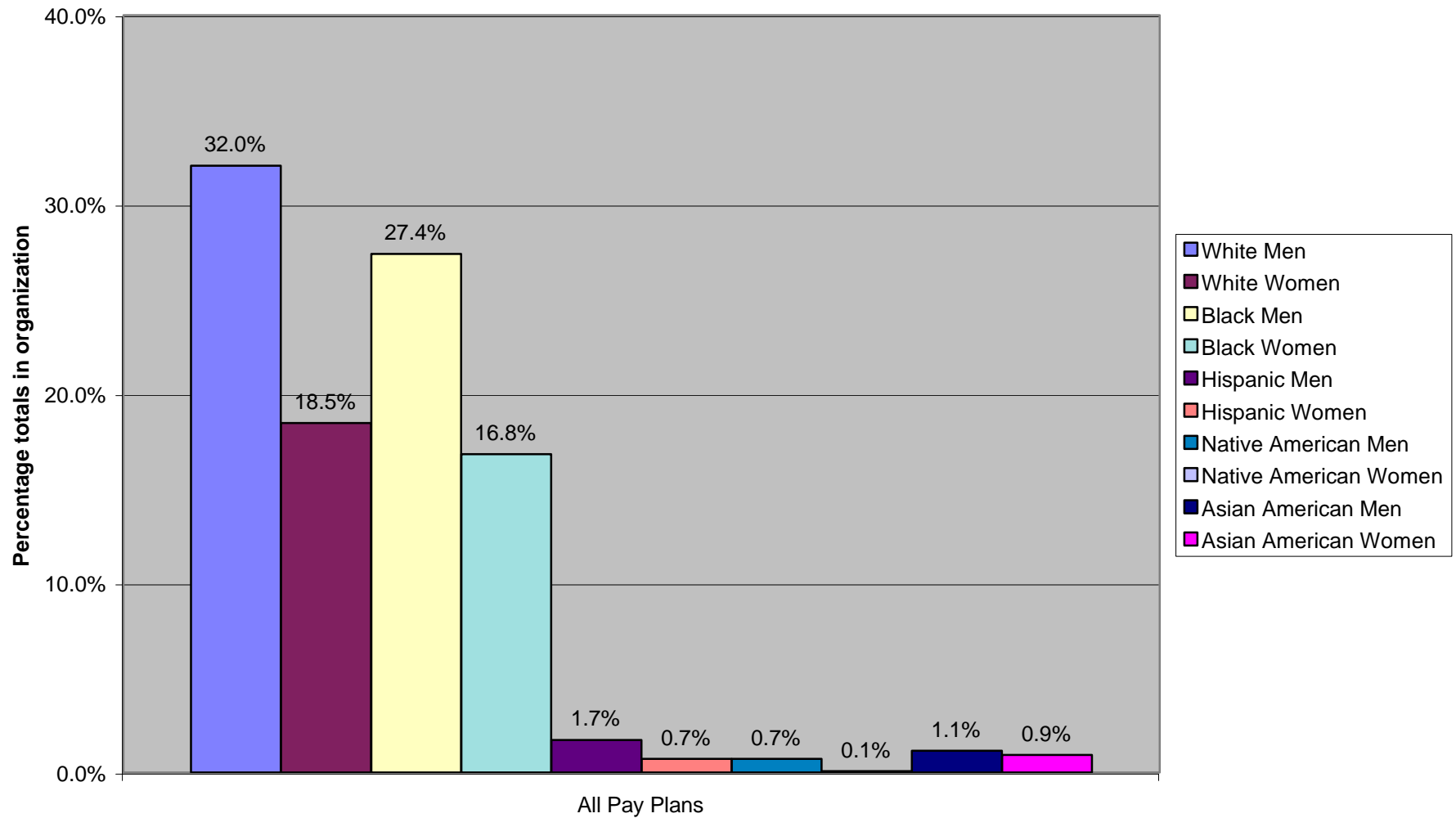
Office of the Inspector General



DISTRIBUTION OF CIVILIAN FORCES IN THE WASHINGTON HEADQUARTERS SERVICES											
SEPTEMBER 2001											
TOTAL	White		Black		Hispanic		Native American		Asian American		
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	
GS-01	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GS-02	2	0	1	0	0	0	0	0	0	0	
	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GS-03	2	1	0	1	0	0	0	0	0	0	
	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GS-04	7	1	1	1	0	1	0	0	1	1	
	14.3%	14.3%	14.3%	14.3%	0.0%	14.3%	0.0%	0.0%	14.3%	14.3%	
GS-05	40	4	12	10	0	0	0	0	1	0	
	32.5%	10.0%	30.0%	25.0%	0.0%	0.0%	0.0%	0.0%	2.5%	0.0%	
GS-06	103	6	45	18	5	0	0	0	1	0	
	27.2%	5.8%	43.7%	17.5%	4.9%	0.0%	0.0%	0.0%	1.0%	0.0%	
GS-07	179	39	76	37	4	1	2	0	1	1	
	21.8%	10.1%	42.5%	20.7%	2.2%	0.6%	1.1%	0.0%	0.6%	0.6%	
GS-08	30	5	1	22	0	2	0	0	0	0	
	0.0%	16.7%	3.3%	73.3%	0.0%	6.7%	0.0%	0.0%	1.0%	0.0%	
GS-09	98	24	18	32	1	0	1	0	0	1	
	24.5%	21.4%	18.4%	32.7%	1.0%	0.0%	1.0%	0.0%	0.0%	1.0%	
GS-10	8	4	0	3	0	0	0	0	0	0	
	12.5%	50.0%	0.0%	37.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GS-11	83	16	15	24	0	1	0	0	0	1	
	19.3%	31.3%	18.1%	28.9%	0.0%	1.2%	0.0%	0.0%	0.0%	1.2%	
GS-12	131	39	18	22	3	3	0	0	1	4	
	29.8%	31.3%	13.7%	16.8%	2.3%	2.3%	0.0%	0.0%	0.8%	3.1%	
GS-13	171	55	23	27	0	1	0	0	1	3	
	32.2%	35.7%	13.5%	15.8%	0.0%	0.6%	0.0%	0.0%	0.6%	1.8%	
GS-14	113	44	10	14	0	1	0	1	3	0	
	38.9%	35.4%	8.8%	12.4%	0.0%	0.9%	0.0%	0.9%	2.7%	0.0%	
GS-15	48	26	0	2	2	0	0	0	0	2	
	54.2%	33.3%	0.0%	4.2%	4.2%	0.0%	0.0%	0.0%	0.0%	4.2%	
TOTAL GS	1,015	287	220	213	15	10	3	1	9	13	
	28.3%	24.0%	21.7%	21.0%	1.5%	1.0%	0.3%	0.1%	0.9%	1.3%	
GM-13	13	7	3	1	1	0	0	0	0	0	
	53.8%	7.7%	23.1%	7.7%	7.7%	0.0%	0.0%	0.0%	0.0%	0.0%	
GM-14	27	19	2	1	0	0	0	0	0	0	
	70.4%	18.5%	7.4%	3.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GM-15	18	12	0	0	0	0	1	0	1	0	
	66.7%	22.2%	0.0%	0.0%	0.0%	0.0%	5.6%	0.0%	5.6%	0.0%	
TOTAL GM	58	38	5	2	1	0	1	0	1	0	
	65.5%	17.2%	8.6%	3.4%	1.7%	0.0%	1.7%	0.0%	1.7%	0.0%	
SES-1	1	1	0	0	0	0	0	0	0	0	
	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-2	4	4	0	0	0	0	0	0	0	0	
	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-3	4	3	0	0	0	0	0	0	0	0	
	75.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-4	2	2	0	0	0	0	0	0	0	0	
	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-5	3	2	0	0	0	0	0	0	0	0	
	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-6	3	3	0	0	0	0	0	0	0	0	
	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL SES	17	15	0	0	0	0	0	0	0	0	
	88.2%	11.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL-WG	237	76	125	19	6	0	3	0	6	0	
	32.1%	0.8%	52.7%	8.0%	2.5%	0.0%	1.3%	0.0%	2.5%	0.0%	
TOTAL-WL	23	12	10	0	0	0	1	0	0	0	
	52.2%	0.0%	43.5%	0.0%	0.0%	0.0%	4.3%	0.0%	0.0%	0.0%	
TOTAL-WS	31	10	17	1	1	0	2	0	0	0	
	32.3%	0.0%	54.8%	3.2%	3.2%	0.0%	6.5%	0.0%	0.0%	0.0%	
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
OTHER	17	10	6	0	1	0	0	0	0	0	
	58.8%	0.0%	35.3%	0.0%	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%	
GRAND TOTAL	1,398	448	383	235	24	10	10	1	16	13	
	32.0%	18.5%	27.4%	16.8%	1.7%	0.7%	0.7%	0.1%	1.1%	0.9%	

SOURCE: Defense Manpower Data Center Report 3038D

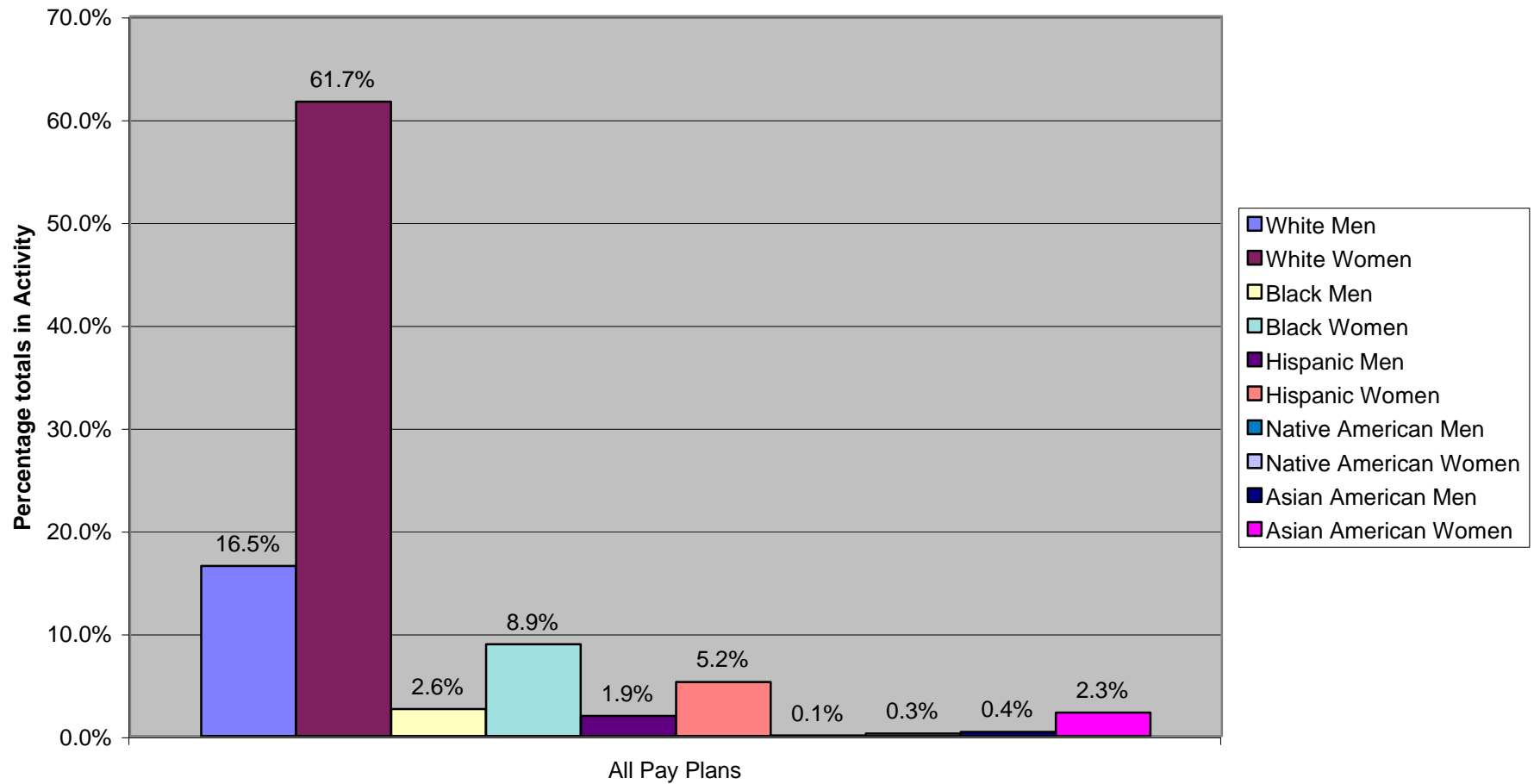
Washington Headquarters Services



DISTRIBUTION OF CIVILIAN FORCES IN THE DEPARTMENT OF DEFENSE EDUCATION ACTIVITY											
SEPTEMBER 2001											
TOTAL	White		Black		Hispanic		Native American		Asian American		
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	
GS-01	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GS-02	77	65	1	5	2	1	0	0	0	0	
	3.9%	84.4%	1.3%	6.5%	2.6%	1.3%	0.0%	0.0%	0.0%	0.0%	
GS-03	209	120	2	50	0	29	0	2	0	5	
	0.5%	57.4%	1.0%	23.9%	0.0%	13.9%	0.0%	1.0%	0.0%	2.4%	
GS-04	1,385	956	16	203	3	79	0	2	1	85	
	2.9%	69.0%	1.2%	14.7%	0.2%	5.7%	0.0%	0.1%	0.1%	6.1%	
GS-05	486	262	23	51	11	74	0	2	4	19	
	8.2%	53.9%	4.7%	10.5%	2.3%	15.2%	0.0%	0.4%	0.8%	3.9%	
GS-06	330	132	51	33	9	9	1	1	7	16	
	21.5%	40.0%	15.5%	10.0%	2.7%	2.7%	0.3%	0.3%	2.1%	4.8%	
GS-07	178	70	13	35	6	8	0	0	1	6	
	21.9%	39.3%	7.3%	19.7%	3.4%	4.5%	0.0%	0.0%	0.6%	3.4%	
GS-08	15	3	1	1	1	1	0	0	0	2	
	40.0%	20.0%	6.7%	6.7%	6.7%	6.7%	0.0%	0.0%	0.0%	13.3%	
GS-09	115	38	7	17	4	7	0	0	2	1	
	33.9%	33.0%	6.1%	14.8%	3.5%	6.1%	0.0%	0.0%	1.7%	0.9%	
GS-10	3	1	0	0	0	1	0	0	0	0	
	33.3%	33.3%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	
GS-11	118	44	8	18	4	1	1	0	1	2	
	33.1%	37.3%	6.8%	15.3%	3.4%	0.8%	0.8%	0.0%	0.8%	1.7%	
GS-12	280	83	9	30	9	8	0	0	7	4	
	46.4%	29.6%	3.2%	10.7%	3.2%	2.9%	0.0%	0.0%	2.5%	1.4%	
GS-13	157	56	13	17	2	2	2	2	0	4	
	37.6%	35.7%	8.3%	10.8%	1.3%	1.3%	1.3%	1.3%	0.0%	2.5%	
GS-14	68	27	4	9	0	1	0	0	0	0	
	39.7%	39.7%	5.9%	13.2%	0.0%	1.5%	0.0%	0.0%	0.0%	0.0%	
GS-15	36	14	1	1	2	1	0	0	0	0	
	47.2%	38.9%	2.8%	2.8%	5.6%	2.8%	0.0%	0.0%	0.0%	0.0%	
TOTAL GS	3,457	1,871	149	470	53	222	4	9	23	144	
	14.8%	54.1%	4.3%	13.6%	1.5%	6.4%	0.1%	0.3%	0.7%	4.2%	
GM-13	2	0	0	0	1	0	0	0	0	0	
	50.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GM-14	4	1	0	0	0	0	0	0	0	0	
	75.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GM-15	8	2	0	2	0	0	0	0	0	0	
	50.0%	25.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL GM	14	3	0	2	1	0	0	0	0	0	
	57.1%	21.4%	0.0%	14.3%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-1	1	1	0	0	0	0	0	0	0	0	
	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-2	2	2	0	0	0	0	0	0	0	0	
	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-3	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-4	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-5	1	0	0	0	0	0	1	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	
SES-6	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL SES	4	3	0	0	0	0	1	0	0	0	
	0.0%	75.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	
TOTAL-WG	261	21	72	17	87	10	0	0	0	1	
	20.3%	8.0%	27.6%	6.5%	33.3%	3.8%	0.0%	0.0%	0.0%	0.4%	
TOTAL-WL	15	0	5	0	8	0	0	0	0	1	
	6.7%	0.0%	33.3%	0.0%	53.3%	0.0%	0.0%	0.0%	0.0%	6.7%	
TOTAL-WS	44	15	6	5	9	1	0	0	1	1	
	13.6%	34.1%	13.6%	11.4%	20.5%	2.3%	0.0%	0.0%	2.3%	2.3%	
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
OTHER	13,144	8,536	214	1,018	172	656	6	34	44	241	
	16.9%	64.9%	1.6%	7.7%	1.3%	5.0%	0.0%	0.3%	0.3%	1.8%	
GRAND TOTAL	16,939	10,449	446	1,512	330	889	11	43	68	388	
	16.5%	61.7%	2.6%	8.9%	1.9%	5.2%	0.1%	0.3%	0.4%	2.3%	

SOURCE: Defense Manpower Data Center Report 3038D

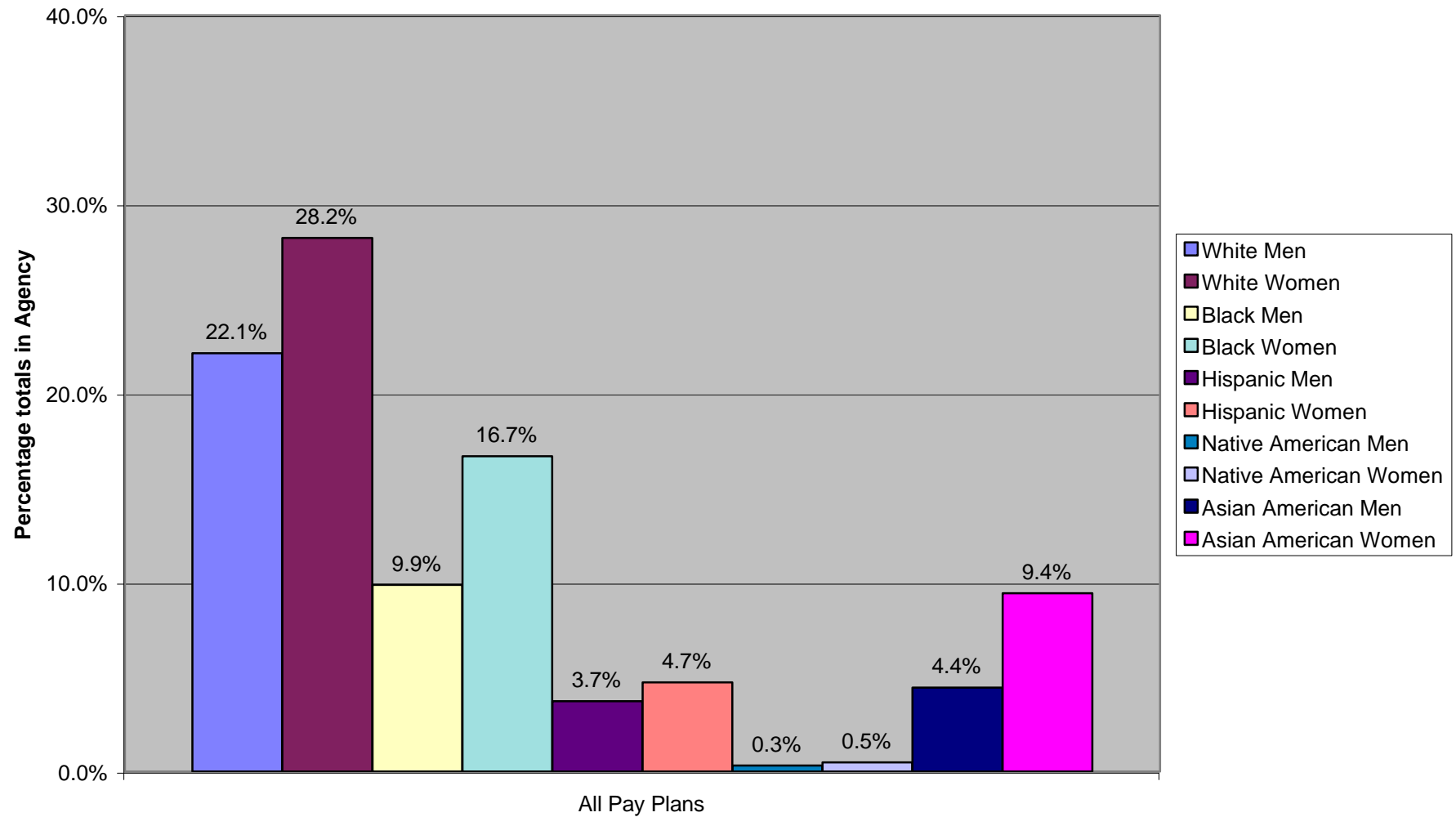
Department of Defense Education Activity



DISTRIBUTION OF CIVILIAN FORCES IN THE DEFENSE COMMISSARY AGENCY											
SEPTEMBER 2001											
TOTAL		White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	95	15	18	13	29	1	5	1	0	1	12
		15.8%	18.9%	13.7%	30.5%	1.1%	5.3%	1.1%	0.0%	1.1%	12.6%
GS-02	46	7	18	2	5	0	6	0	0	2	6
		15.2%	39.1%	4.3%	10.9%	0.0%	13.0%	0.0%	0.0%	4.3%	13.0%
GS-03	4,465	226	1,689	131	1,153	31	326	6	30	65	808
		5.1%	37.8%	2.9%	25.8%	0.7%	7.3%	0.1%	0.7%	1.5%	18.1%
GS-04	1,384	90	597	30	300	15	91	0	8	29	224
		6.5%	43.1%	2.2%	21.7%	1.1%	6.6%	0.0%	0.6%	2.1%	16.2%
GS-05	862	83	353	44	194	20	59	2	6	12	89
		9.6%	41.0%	5.1%	22.5%	2.3%	6.8%	0.2%	0.7%	1.4%	10.3%
GS-06	596	126	217	45	93	24	20	2	1	26	42
		21.1%	36.4%	7.6%	15.6%	4.0%	3.4%	0.3%	0.2%	4.4%	7.0%
GS-07	401	56	156	29	89	12	14	1	6	11	27
		14.0%	38.9%	7.2%	22.2%	3.0%	3.5%	0.2%	1.5%	2.7%	6.7%
GS-08	200	53	51	21	41	8	9	0	3	9	5
		26.5%	25.5%	10.5%	20.5%	4.0%	4.5%	0.0%	1.5%	4.5%	2.5%
GS-09	283	114	76	27	24	14	4	2	3	9	10
		40.3%	26.9%	9.5%	8.5%	4.9%	1.4%	0.7%	1.1%	3.2%	3.5%
GS-10	195	82	59	16	12	6	3	1	0	13	3
		42.1%	30.3%	8.2%	6.2%	3.1%	1.5%	0.5%	0.0%	6.7%	1.5%
GS-11	337	162	69	33	28	16	9	4	1	12	3
		48.1%	20.5%	9.8%	8.3%	4.7%	2.7%	1.2%	0.3%	3.6%	0.9%
GS-12	531	235	153	42	49	24	8	3	1	10	6
		44.3%	28.8%	7.9%	9.2%	4.5%	1.5%	0.6%	0.2%	1.9%	1.1%
GS-13	289	154	63	18	20	15	5	2	1	9	2
		53.3%	21.8%	6.2%	6.9%	5.2%	1.7%	0.7%	0.3%	3.1%	0.7%
GS-14	80	49	21	3	2	1	0	2	1	1	0
		61.3%	26.3%	3.8%	2.5%	1.3%	0.0%	2.5%	1.3%	1.3%	0.0%
GS-15	15	11	4	0	0	0	0	0	0	0	0
		73.3%	26.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL GS	9,779	1,463	3,544	454	2,039	187	559	26	61	209	1,237
		15.0%	36.2%	4.6%	20.9%	1.9%	5.7%	0.3%	0.6%	2.1%	12.6%
GM-13	20	13	4	1	1	1	0	0	0	0	0
		65.0%	20.0%	5.0%	5.0%	5.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GM-14	20	14	3	1	1	1	0	0	0	0	0
		70.0%	15.0%	5.0%	5.0%	5.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GM-15	10	7	0	2	0	0	1	0	0	0	0
		70.0%	0.0%	20.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%
TOTAL GM	50	34	7	4	2	2	1	0	0	0	0
		68.0%	14.0%	8.0%	4.0%	4.0%	2.0%	0.0%	0.0%	0.0%	0.0%
SES-1	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-2	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-3	2	2	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-4	1	1	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-5	1	1	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-6	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL SES	4	4	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WG	5,531	1,759	898	1,007	574	362	183	19	17	460	252
		31.8%	16.2%	18.2%	10.4%	6.5%	3.3%	0.3%	0.3%	8.3%	4.6%
TOTAL-WL	431	177	45	85	38	28	7	4	0	35	12
		41.1%	10.4%	19.7%	8.8%	6.5%	1.6%	0.9%	0.0%	8.1%	2.8%
TOTAL-WS	137	86	3	23	3	13	2	1	0	4	2
		62.8%	2.2%	16.8%	2.2%	9.5%	1.5%	0.7%	0.0%	2.9%	1.5%
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OTHER	1	1	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GRAND TOTAL	15,933	3,524	4,497	1,573	2,656	592	752	50	78	708	1,503
		22.1%	28.2%	9.9%	16.7%	3.7%	4.7%	0.3%	0.5%	4.4%	9.4%

SOURCE: Defense Manpower Data Center Report 3038D

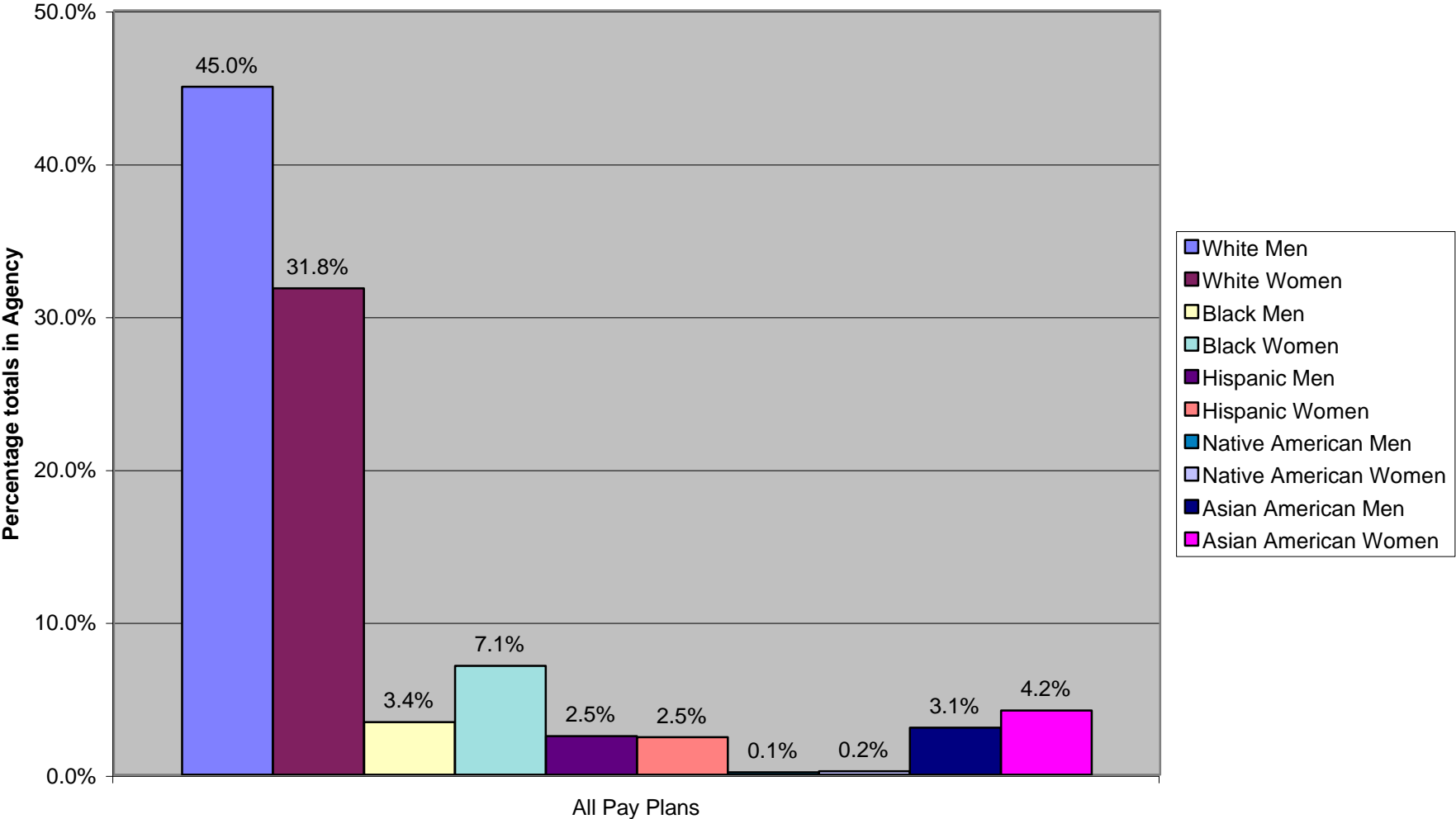
Defense Commissary Agency



DISTRIBUTION OF CIVILIAN FORCES IN THE DEFENSE CONTRACT AUDIT AGENCY											
SEPTEMBER 2001											
TOTAL	White		Black		Hispanic		Native American		Asian American		
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	
GS-01	3	0 0.0%	1 33.3%	1 33.3%	0 0.0%	0 0.0%	0 0.0%	1 33.3%	0 0.0%	0 0.0%	
GS-02	4	0 0.0%	2 50.0%	0 0.0%	1 25.0%	0 0.0%	1 25.0%	0 0.0%	0 0.0%	0 0.0%	
GS-03	16	4 25.0%	7 43.8%	1 6.3%	1 6.3%	0 0.0%	1 6.3%	0 0.0%	0 0.0%	1 6.3%	1 6.3%
GS-04	38	7 18.4%	18 47.4%	1 2.6%	5 13.2%	1 2.6%	5 13.2%	0 0.0%	0 0.0%	0 0.0%	1 2.6%
GS-05	179	12 6.7%	111 62.0%	4 2.2%	28 15.6%	1 0.6%	10 5.6%	2 1.1%	2 1.1%	1 0.6%	8 4.5%
GS-06	97	1 1.0%	55 56.7%	2 2.1%	29 29.9%	0 0.0%	4 4.1%	0 0.0%	2 2.1%	1 1.0%	3 3.1%
GS-07	242	45 18.6%	104 43.0%	9 3.7%	35 14.5%	9 3.7%	17 7.0%	0 0.0%	0 0.0%	6 2.5%	17 7.0%
GS-08	10	0 0.0%	9 90.0%	0 0.0%	1 10.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
GS-09	301	69 22.9%	95 31.6%	16 5.3%	42 14.0%	26 8.6%	19 6.3%	0 0.0%	1 0.3%	10 3.3%	23 7.6%
GS-10	1	0 0.0%	1 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
GS-11	115	29 25.2%	34 29.6%	4 3.5%	23 20.0%	5 4.3%	9 7.8%	0 0.0%	0 0.0%	6 5.2%	5 4.3%
GS-12	1,951	951 48.7%	598 30.7%	70 3.6%	101 5.2%	38 1.9%	27 1.4%	3 0.2%	2 0.1%	73 3.7%	88 4.5%
GS-13	669	400 59.8%	188 28.1%	15 2.2%	16 2.4%	12 1.8%	3 0.4%	1 0.1%	1 0.1%	13 1.9%	20 3.0%
GS-14	78	37 47.4%	29 37.2%	1 1.3%	2 2.6%	3 3.8%	2 2.6%	0 0.0%	0 0.0%	3 3.8%	1 1.3%
GS-15	25	12 48.0%	10 40.0%	1 4.0%	1 4.0%	1 4.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
TOTAL GS	3,729	1,567 42.0%	1,262 33.8%	125 3.4%	285 7.6%	96 2.6%	98 2.6%	6 0.2%	9 0.2%	114 3.1%	167 4.5%
GM-13	216	163 75.5%	23 10.6%	12 5.6%	3 1.4%	5 2.3%	1 0.5%	0 0.0%	0 0.0%	8 3.7%	1 0.5%
GM-14	91	74 81.3%	8 8.8%	1 1.1%	2 2.2%	1 1.1%	1 1.1%	0 0.0%	0 0.0%	2 2.2%	2 2.2%
GM-15	20	16 80.0%	2 10.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 5.0%	1 5.0%
TOTAL GM	327	253 77.4%	33 10.1%	13 4.0%	5 1.5%	6 1.8%	2 0.6%	0 0.0%	0 0.0%	11 3.4%	4 1.2%
SES-1	1	1 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
SES-2	0	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
SES-3	3	2 66.7%	0 0.0%	0 0.0%	0 0.0%	1 33.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
SES-4	9	8 88.9%	1 11.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
SES-5	1	1 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
SES-6	1	1 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
TOTAL SES	15	13 86.7%	1 6.7%	0 0.0%	0 0.0%	1 6.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
TOTAL-WG	2	0 0.0%	0 0.0%	2 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
TOTAL-WL	0	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
TOTAL-WS	0	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
TOTAL-WB	0	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
OTHER	0	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
GRAND TOTAL	4,073	1,833 45.0%	1,296 31.8%	140 3.4%	290 7.1%	103 2.5%	100 2.5%	6 0.1%	9 0.2%	125 3.1%	171 4.2%

SOURCE: Defense Manpower Data Center Report 3038D

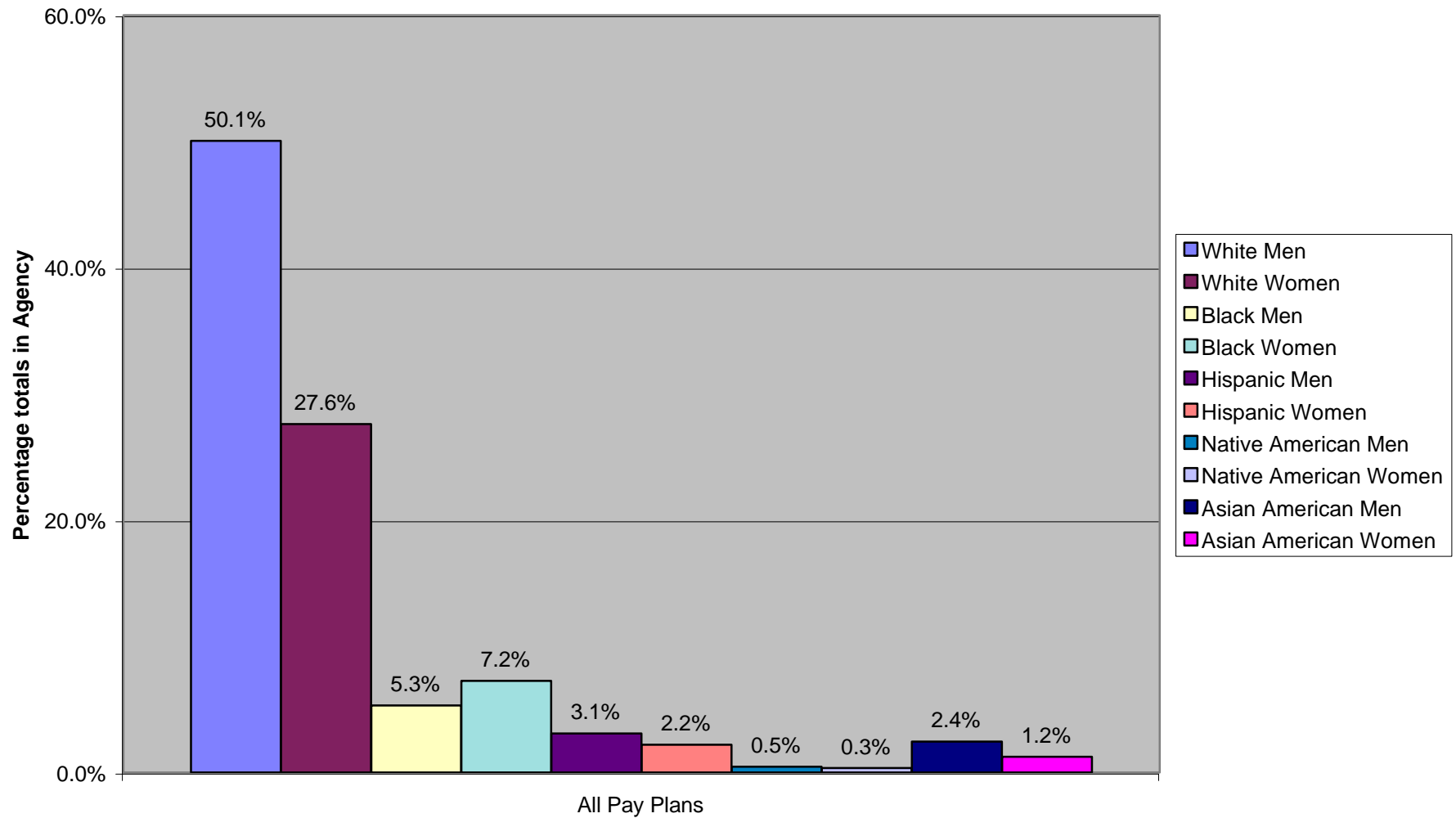
Defense Contract Audit Agency



DISTRIBUTION OF CIVILIAN FORCES IN THE DEFENSE CONTRACT MANAGEMENT AGENCY											
SEPTEMBER 2001											
TOTAL	White		Black		Hispanic		Native American		Asian American		
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	
GS-01	4	1	3	0	0	0	0	0	0	0	
		25.0%	75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GS-02	7	3	4	0	0	0	0	0	0	0	
		42.9%	57.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GS-03	38	15	18	0	4	0	1	0	0	0	
		39.5%	47.4%	0.0%	10.5%	0.0%	2.6%	0.0%	0.0%	0.0%	
GS-04	127	38	60	3	16	3	2	0	0	3	2
		29.9%	47.2%	2.4%	12.6%	2.4%	1.6%	0.0%	0.0%	2.4%	1.6%
GS-05	547	85	277	23	93	4	39	0	4	6	16
		15.5%	50.6%	4.2%	17.0%	0.7%	7.1%	0.0%	0.7%	1.1%	2.9%
GS-06	729	62	445	15	144	5	33	0	6	4	15
		8.5%	61.0%	2.1%	19.8%	0.7%	4.5%	0.0%	0.8%	0.5%	2.1%
GS-07	819	196	398	27	118	7	39	1	3	10	20
		23.9%	48.6%	3.3%	14.4%	0.9%	4.8%	0.1%	0.4%	1.2%	2.4%
GS-08	30	4	21	0	3	0	1	0	0	0	1
		13.3%	70.0%	0.0%	10.0%	0.0%	3.3%	0.0%	0.0%	0.0%	3.3%
GS-09	242	45	131	12	28	6	9	1	3	3	4
		18.6%	54.1%	5.0%	11.6%	2.5%	3.7%	0.4%	1.2%	1.2%	1.7%
GS-10	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-11	4,204	2,357	900	280	241	196	79	23	10	81	37
		56.1%	21.4%	6.7%	5.7%	4.7%	1.9%	0.5%	0.2%	1.9%	0.9%
GS-12	3,303	2,012	627	180	137	103	44	18	9	132	41
		60.9%	19.0%	5.4%	4.1%	3.1%	1.3%	0.5%	0.3%	4.0%	1.2%
GS-13	1,072	641	248	50	44	29	8	7	3	33	9
		59.8%	23.1%	4.7%	4.1%	2.7%	0.7%	0.7%	0.3%	3.1%	0.8%
GS-14	311	184	80	13	17	5	5	1	1	5	0
		59.2%	25.7%	4.2%	5.5%	1.6%	1.6%	0.3%	0.3%	1.6%	0.0%
GS-15	77	53	16	2	2	1	0	0	1	2	0
		68.8%	20.8%	2.6%	2.6%	1.3%	0.0%	0.0%	1.3%	2.6%	0.0%
TOTAL GS	11,510	5,696	3,228	605	847	359	260	51	40	279	145
		49.5%	28.0%	5.3%	7.4%	3.1%	2.3%	0.4%	0.3%	2.4%	1.3%
GM-13	166	122	16	16	2	2	0	0	1	6	1
		73.5%	9.6%	9.6%	1.2%	1.2%	0.0%	0.0%	0.6%	3.6%	0.6%
GM-14	103	75	14	3	4	3	0	2	0	2	0
		72.8%	13.6%	2.9%	3.9%	2.9%	0.0%	1.9%	0.0%	1.9%	0.0%
GM-15	29	18	5	1	3	0	0	1	0	1	0
		62.1%	17.2%	3.4%	10.3%	0.0%	0.0%	3.4%	0.0%	3.4%	0.0%
TOTAL GM	298	215	35	20	9	5	0	3	1	9	1
		72.1%	11.7%	6.7%	3.0%	1.7%	0.0%	1.0%	0.3%	3.0%	0.3%
SES-1	2	2	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-2	1	0	1	0	0	0	0	0	0	0	0
		0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-3	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-4	2	1	0	0	1	0	0	0	0	0	0
		50.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-5	1	1	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-6	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL SES	6	4	1	0	1	0	0	0	0	0	0
		66.7%	16.7%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WG	5	2	0	3	0	0	0	0	0	0	0
		40.0%	0.0%	60.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WL	2	0	0	0	0	1	0	0	0	1	0
		0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	50.0%	0.0%
TOTAL-WS	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OTHER	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GRAND TOTAL	11,821	5,917	3,264	628	857	365	260	54	41	289	146
		50.1%	27.6%	5.3%	7.2%	3.1%	2.2%	0.5%	0.3%	2.4%	1.2%

SOURCE: Defense Manpower Data Center Report 3038D

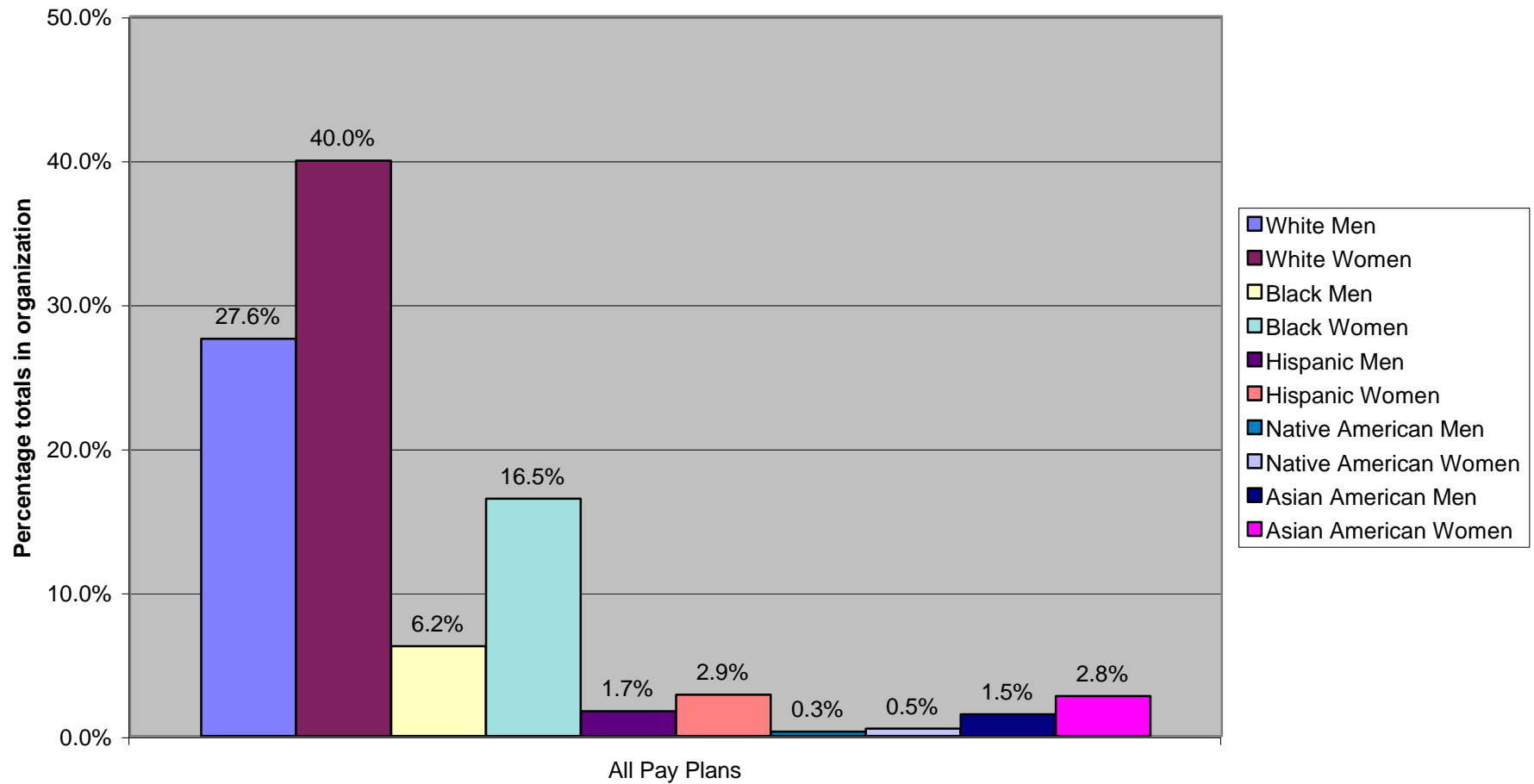
Defense Contract Management Agency



DISTRIBUTION OF CIVILIAN FORCES IN THE DEFENSE FINANCE AND ACCOUNTING SERVICE											
SEPTEMBER 2001											
TOTAL	White		Black		Hispanic		Native American		Asian American		
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	
GS-01	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GS-02	14	3	5	0	5	0	1	0	0	0	
	21.4%	35.7%	0.0%	35.7%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	
GS-03	140	31	54	19	22	5	4	1	0	3	1
	22.1%	38.6%	13.6%	15.7%	3.6%	2.9%	0.7%	0.0%	2.1%	0.7%	
GS-04	641	171	205	78	135	5	18	2	4	8	15
	26.7%	32.0%	12.2%	21.1%	0.8%	2.8%	0.3%	0.6%	1.2%	2.3%	
GS-05	2,851	614	1,073	203	631	70	116	5	12	38	89
	21.5%	37.6%	7.1%	22.1%	2.5%	4.1%	0.2%	0.4%	1.3%	3.1%	
GS-06	2,688	490	1,129	171	573	33	86	5	20	70	111
	18.2%	42.0%	6.4%	21.3%	1.2%	3.2%	0.2%	0.7%	2.6%	4.1%	
GS-07	2,285	385	1,109	105	421	30	103	11	21	24	76
	16.8%	48.5%	4.6%	18.4%	1.3%	4.5%	0.5%	0.9%	1.1%	3.3%	
GS-08	517	93	217	33	129	4	15	0	2	5	19
	18.0%	42.0%	6.4%	25.0%	0.8%	2.9%	0.0%	0.4%	1.0%	3.7%	
GS-09	757	156	330	51	139	15	33	6	4	5	18
	20.6%	43.6%	6.7%	18.4%	2.0%	4.4%	0.8%	0.5%	0.7%	2.4%	
GS-10	10	1	6	1	2	0	0	0	0	0	0
	10.0%	60.0%	10.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GS-11	1,834	541	788	92	233	30	39	8	11	33	59
	29.5%	43.0%	5.0%	12.7%	1.6%	2.1%	0.4%	0.6%	1.8%	3.2%	
GS-12	2,597	1,031	988	149	256	52	26	7	5	37	46
	39.7%	38.0%	5.7%	9.9%	2.0%	1.0%	0.3%	0.2%	1.4%	1.8%	
GS-13	1,000	473	355	51	63	16	15	0	3	14	10
	47.3%	35.5%	5.1%	6.3%	1.6%	1.5%	0.0%	0.3%	1.4%	1.0%	
GS-14	275	151	72	16	25	5	3	0	0	1	2
	54.9%	26.2%	5.8%	9.1%	1.8%	1.1%	0.0%	0.0%	0.4%	0.7%	
GS-15	110	68	31	6	5	0	0	0	0	0	0
	61.8%	28.2%	5.5%	4.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL GS	15,719	4,208	6,362	975	2,639	265	459	45	82	238	446
	26.8%	40.5%	6.2%	16.8%	1.7%	2.9%	0.3%	0.5%	1.5%	2.8%	
GM-13	138	85	31	7	5	4	2	1	0	3	0
	61.6%	22.5%	5.1%	3.6%	2.9%	1.4%	0.7%	0.0%	2.2%	0.0%	
GM-14	80	56	14	5	1	3	1	0	0	0	0
	70.0%	17.5%	6.3%	1.3%	3.8%	1.3%	0.0%	0.0%	0.0%	0.0%	
GM-15	39	31	5	1	1	1	0	0	0	0	0
	79.5%	12.8%	2.6%	2.6%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL GM	257	172	50	13	7	8	3	1	0	3	0
	66.9%	19.5%	5.1%	2.7%	3.1%	1.2%	0.4%	0.0%	1.2%	0.0%	
SES-1	5	3	1	0	1	0	0	0	0	0	0
	60.0%	20.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-2	3	3	0	0	0	0	0	0	0	0	0
	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-3	1	0	1	0	0	0	0	0	0	0	0
	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-4	15	11	2	1	0	0	0	0	0	0	1
	73.3%	13.3%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.7%	
SES-5	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-6	1	1	0	0	0	0	0	0	0	0	0
	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL SES	25	18	4	1	1	0	0	0	0	0	1
	72.0%	16.0%	4.0%	4.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.0%	
TOTAL-WG	59	34	3	12	0	4	0	3	1	2	0
	57.6%	5.1%	20.3%	0.0%	6.8%	0.0%	5.1%	1.7%	3.4%	0.0%	
TOTAL-WL	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL-WS	1	0	0	1	0	0	0	0	0	0	0
	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
OTHER	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GRAND TOTAL	16,061	4,432	6,419	1,002	2,647	277	462	49	83	243	447
	27.6%	40.0%	6.2%	16.5%	1.7%	2.9%	0.3%	0.5%	1.5%	2.8%	

SOURCE: Defense Manpower Data Center Report 3038D

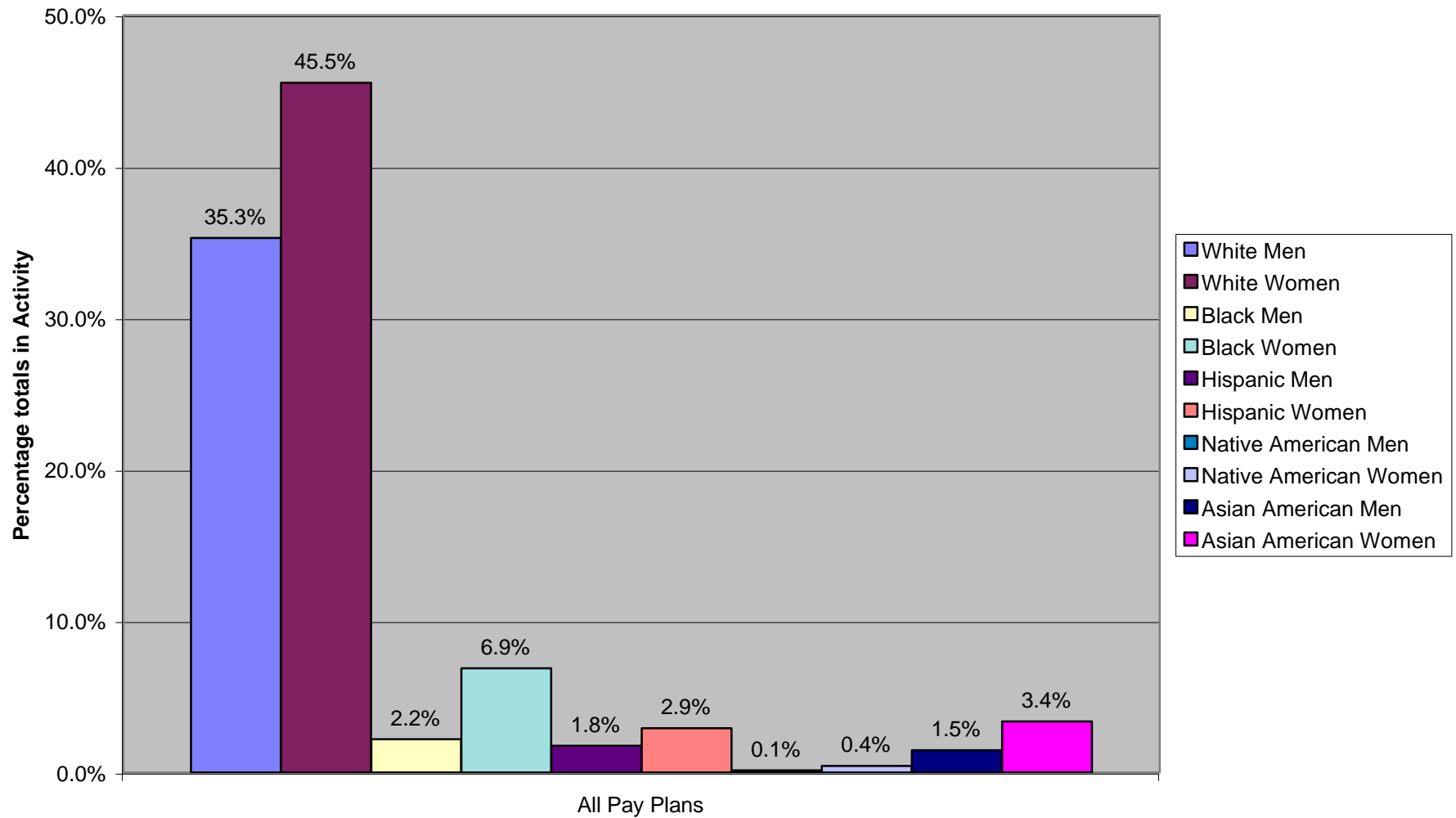
Defense Finance And Accounting Service



DISTRIBUTION OF CIVILIAN FORCES IN THE DEFENSE HUMAN RESOURCE ACTIVITY											
SEPTEMBER 2001											
TOTAL		White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-02	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-03	1	0	1	0	0	0	0	0	0	0	0
		0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-04	4	1	1	0	0	1	1	0	0	0	0
		25.0%	25.0%	0.0%	0.0%	25.0%	25.0%	0.0%	0.0%	0.0%	0.0%
GS-05	25	7	12	0	2	0	1	0	0	1	2
		28.0%	48.0%	0.0%	8.0%	0.0%	4.0%	0.0%	0.0%	4.0%	8.0%
GS-06	16	3	7	0	4	0	1	0	0	0	1
		18.8%	43.8%	0.0%	25.0%	0.0%	6.3%	0.0%	0.0%	0.0%	6.3%
GS-07	31	5	18	0	6	0	1	0	1	0	0
		16.1%	58.1%	0.0%	19.4%	0.0%	3.2%	0.0%	3.2%	0.0%	0.0%
GS-08	9	0	4	0	1	1	2	0	0	0	1
		0.0%	44.4%	0.0%	11.1%	11.1%	22.2%	0.0%	0.0%	0.0%	11.1%
GS-09	19	8	7	0	0	1	1	0	0	1	1
		42.1%	36.8%	0.0%	0.0%	5.3%	5.3%	0.0%	0.0%	5.3%	5.3%
GS-10	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-11	57	20	21	1	4	0	4	0	0	2	5
		35.1%	36.8%	1.8%	7.0%	0.0%	7.0%	0.0%	0.0%	3.5%	8.8%
GS-12	124	48	50	4	8	2	3	1	0	2	6
		38.7%	40.3%	3.2%	6.5%	1.6%	2.4%	0.8%	0.0%	1.6%	4.8%
GS-13	230	67	121	7	18	5	4	0	0	3	5
		29.1%	52.6%	3.0%	7.8%	2.2%	1.7%	0.0%	0.0%	1.3%	2.2%
GS-14	87	33	44	1	3	2	2	0	0	0	2
		37.9%	50.6%	1.1%	3.4%	2.3%	2.3%	0.0%	0.0%	0.0%	2.3%
GS-15	40	25	13	1	0	0	0	0	0	1	0
		62.5%	32.5%	2.5%	0.0%	0.0%	0.0%	0.0%	0.0%	2.5%	0.0%
TOTAL GS	644	217	299	14	46	12	20	1	2	10	23
		33.7%	46.4%	2.2%	7.1%	1.9%	3.1%	0.2%	0.3%	1.6%	3.6%
GM-13	4	2	0	1	1	0	0	0	0	0	0
		50.0%	0.0%	25.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GM-14	10	5	5	0	0	0	0	0	0	0	0
		50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GM-15	14	10	4	0	0	0	0	0	0	0	0
		71.4%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL GM	28	17	9	1	1	0	0	0	0	0	0
		60.7%	32.1%	3.6%	3.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-1	1	0	1	0	0	0	0	0	0	0	0
		0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-2	2	2	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-3	3	1	2	0	0	0	0	0	0	0	0
		33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-4	4	3	0	0	0	0	0	0	1	0	0
		75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%
SES-5	1	1	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-6	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL SES	11	7	3	0	0	0	0	0	1	0	0
		63.6%	27.3%	0.0%	0.0%	0.0%	0.0%	0.0%	9.1%	0.0%	0.0%
TOTAL-WG	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WL	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WS	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OTHER	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GRAND TOTAL	683	241	311	15	47	12	20	1	3	10	23
		35.3%	45.5%	2.2%	6.9%	1.8%	2.9%	0.1%	0.4%	1.5%	3.4%

SOURCE: Defense Manpower Data Center Report 3038D

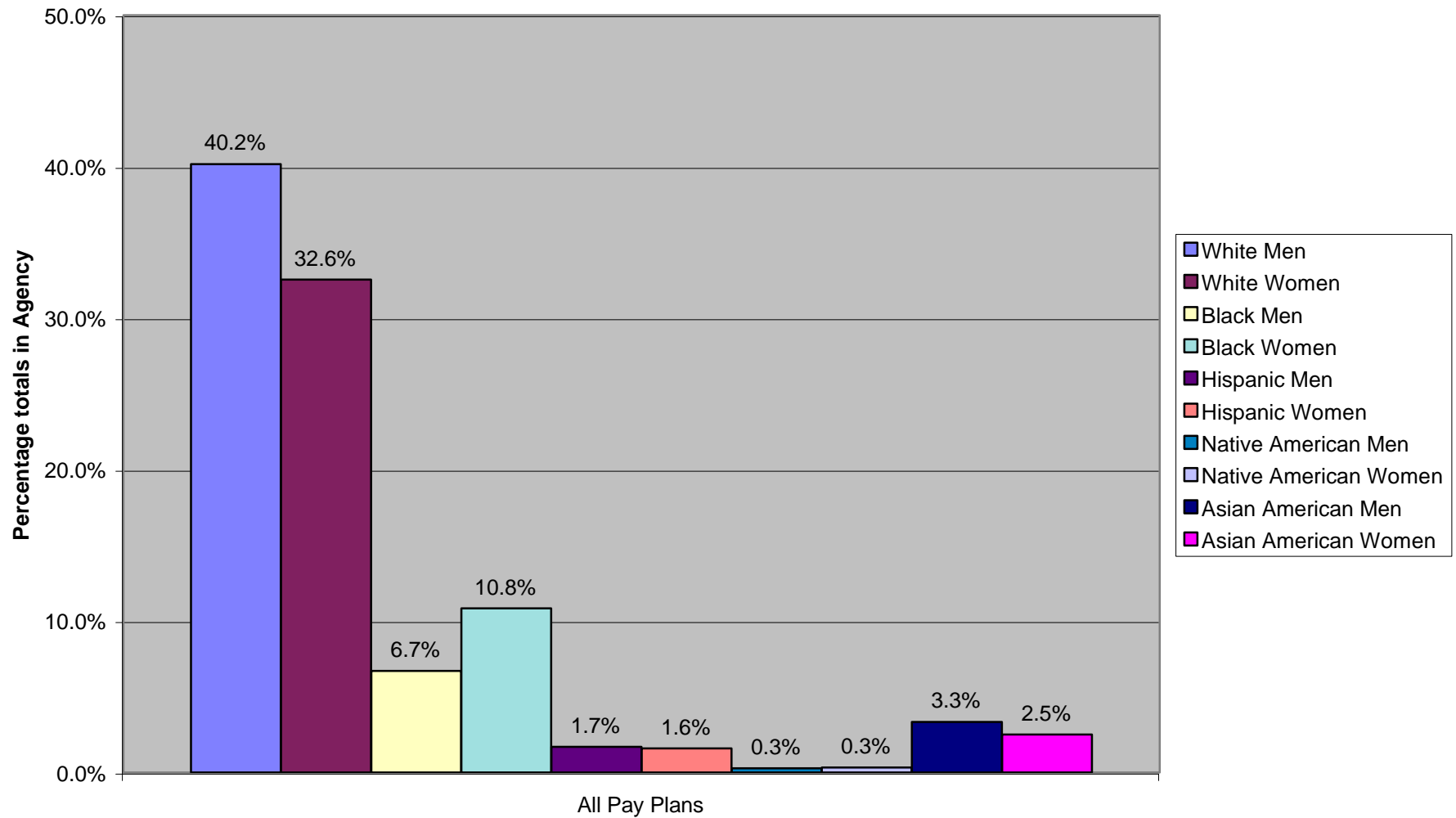
Defense Human Resource Activity



DISTRIBUTION OF CIVILIAN FORCES IN THE DEFENSE INFORMATION SYSTEMS AGENCY											
SEPTEMBER 2001											
TOTAL	White		Black		Hispanic		Native American		Asian American		
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	
GS-01	5	3	1	0	0	0	0	0	0	1	
		60.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	
GS-02	13	4	4	2	3	0	0	0	0	0	
		30.8%	30.8%	15.4%	23.1%	0.0%	0.0%	0.0%	0.0%	0.0%	
GS-03	23	12	4	1	4	1	0	0	0	0	
		52.2%	17.4%	4.3%	17.4%	4.3%	0.0%	0.0%	0.0%	0.0%	
GS-04	68	17	30	4	11	0	1	0	0	1	
		25.0%	44.1%	5.9%	16.2%	0.0%	1.5%	0.0%	0.0%	1.5%	
GS-05	103	32	42	5	18	1	0	0	0	4	
		31.1%	40.8%	4.9%	17.5%	1.0%	0.0%	0.0%	0.0%	3.9%	
GS-06	153	9	88	8	30	1	5	0	1	11	
		5.9%	57.5%	5.2%	19.6%	0.7%	3.3%	0.0%	0.7%	7.2%	
GS-07	326	50	154	13	61	6	11	2	1	17	
		15.3%	47.2%	4.0%	18.7%	1.8%	3.4%	0.6%	0.3%	5.2%	
GS-08	102	14	41	6	32	0	0	0	0	5	
		13.7%	40.2%	5.9%	31.4%	0.0%	0.0%	0.0%	0.0%	4.9%	
GS-09	486	119	175	30	98	11	22	0	3	16	
		24.5%	36.0%	6.2%	20.2%	2.3%	4.5%	0.0%	0.6%	3.3%	
GS-10	4	2	2	0	0	0	0	0	0	0	
		50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GS-11	812	240	311	47	117	17	18	5	4	26	
		29.6%	38.3%	5.8%	14.4%	2.1%	2.2%	0.6%	0.5%	3.2%	
GS-12	1,760	729	588	135	167	32	25	3	8	22	
		41.4%	33.4%	7.7%	9.5%	1.8%	1.4%	0.2%	0.5%	1.3%	
GS-13	1,124	520	314	86	81	19	9	4	3	35	
		46.3%	27.9%	7.7%	7.2%	1.7%	0.8%	0.4%	0.3%	3.1%	
GS-14	542	301	130	37	24	10	4	2	0	9	
		55.5%	24.0%	6.8%	4.4%	1.8%	0.7%	0.4%	0.0%	1.7%	
GS-15	217	153	36	11	7	2	1	0	0	1	
		70.5%	16.6%	5.1%	3.2%	0.9%	0.5%	0.0%	0.0%	0.5%	
TOTAL GS	5,738	2,205	1,920	385	653	100	96	16	20	148	
		38.4%	33.5%	6.7%	11.4%	1.7%	1.7%	0.3%	0.3%	2.6%	
GM-13	61	32	16	5	1	0	0	0	0	3	
		52.5%	26.2%	8.2%	1.6%	0.0%	0.0%	0.0%	0.0%	4.9%	
GM-14	106	72	22	6	2	0	1	0	0	1	
		67.9%	20.8%	5.7%	1.9%	0.0%	0.9%	0.0%	0.0%	0.9%	
GM-15	116	89	18	4	2	2	0	0	0	0	
		76.7%	15.5%	3.4%	1.7%	1.7%	0.0%	0.0%	0.0%	0.0%	
TOTAL GM	283	193	56	15	5	2	1	0	0	4	
		68.2%	19.8%	5.3%	1.8%	0.7%	0.4%	0.0%	0.0%	1.4%	
SES-1	2	1	1	0	0	0	0	0	0	0	
		50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-2	2	1	1	0	0	0	0	0	0	0	
		50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-3	4	4	0	0	0	0	0	0	0	0	
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-4	20	18	0	0	1	0	0	0	0	0	
		90.0%	0.0%	0.0%	5.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-5	1	0	1	0	0	0	0	0	0	0	
		0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-6	1	0	0	0	1	0	0	0	0	0	
		0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL SES	30	24	3	0	2	0	0	0	0	0	
		80.0%	10.0%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL-WG	23	17	1	4	0	0	0	1	0	0	
		73.9%	4.3%	17.4%	0.0%	0.0%	0.0%	4.3%	0.0%	0.0%	
TOTAL-WL	0	0	0	0	0	0	0	0	0	0	
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL-WS	4	2	0	2	0	0	0	0	0	0	
		50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL-WB	8	4	1	2	0	1	0	0	0	0	
		50.0%	12.5%	25.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	
OTHER	0	0	0	0	0	0	0	0	0	0	
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GRAND TOTAL	6,086	2,445	1,981	408	660	103	97	17	20	152	
		40.2%	32.6%	6.7%	10.8%	1.7%	1.6%	0.3%	0.3%	2.5%	

SOURCE: Defense Manpower Data Center Report 3038D

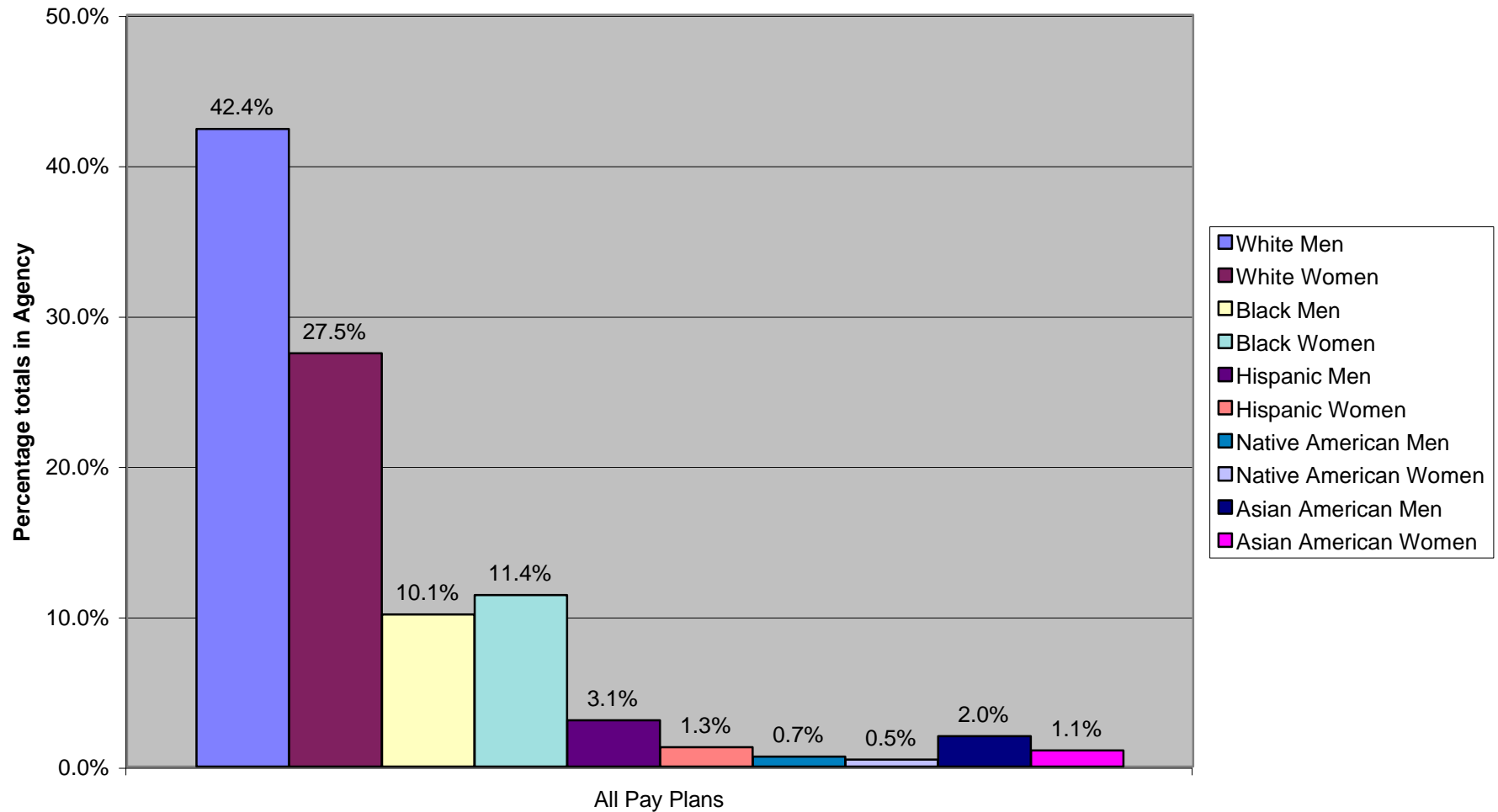
Defense Information Systems Agency



DISTRIBUTION OF CIVILIAN FORCES IN THE DEFENSE LOGISTICS AGENCY											
SEPTEMBER 2001											
TOTAL		White		Black		Hispanic		Native American		Asian American	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
GS-01	13	5	4	1	0	0	2	0	0	1	0
		38.5%	30.8%	7.7%	0.0%	0.0%	15.4%	0.0%	0.0%	7.7%	0.0%
GS-02	17	5	10	1	1	0	0	0	0	0	0
		29.4%	58.8%	5.9%	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-03	93	29	37	9	11	0	4	1	0	2	0
		31.2%	39.8%	9.7%	11.8%	0.0%	4.3%	1.1%	0.0%	2.2%	0.0%
GS-04	528	128	184	65	107	13	15	4	4	3	5
		24.2%	34.8%	12.3%	20.3%	2.5%	2.8%	0.8%	0.8%	0.6%	0.9%
GS-05	1,356	389	474	121	245	21	38	4	8	18	38
		28.7%	35.0%	8.9%	18.1%	1.5%	2.8%	0.3%	0.6%	1.3%	2.8%
GS-06	1,033	212	410	70	214	33	31	4	13	19	27
		20.5%	39.7%	6.8%	20.7%	3.2%	3.0%	0.4%	1.3%	1.8%	2.6%
GS-07	2,035	558	771	152	389	42	49	4	17	20	33
		27.4%	37.9%	7.5%	19.1%	2.1%	2.4%	0.2%	0.8%	1.0%	1.6%
GS-08	144	48	65	9	14	2	2	1	0	3	0
		33.3%	45.1%	6.3%	9.7%	1.4%	1.4%	0.7%	0.0%	2.1%	0.0%
GS-09	2,480	775	930	201	446	34	37	8	12	13	24
		31.3%	37.5%	8.1%	18.0%	1.4%	1.5%	0.3%	0.5%	0.5%	1.0%
GS-10	29	15	8	4	0	1	0	0	1	0	0
		51.7%	27.6%	13.8%	0.0%	3.4%	0.0%	0.0%	3.4%	0.0%	0.0%
GS-11	3,473	1,396	1,181	256	464	52	28	16	18	35	27
		40.2%	34.0%	7.4%	13.4%	1.5%	0.8%	0.5%	0.5%	1.0%	0.8%
GS-12	3,449	1,585	1,177	202	290	45	28	21	12	52	37
		46.0%	34.1%	5.9%	8.4%	1.3%	0.8%	0.6%	0.3%	1.5%	1.1%
GS-13	1,639	842	493	89	117	27	8	11	4	34	14
		51.4%	30.1%	5.4%	7.1%	1.6%	0.5%	0.7%	0.2%	2.1%	0.9%
GS-14	542	307	164	28	20	4	2	4	2	7	4
		56.6%	30.3%	5.2%	3.7%	0.7%	0.4%	0.7%	0.4%	1.3%	0.7%
GS-15	188	116	58	3	5	1	1	2	0	2	0
		61.7%	30.9%	1.6%	2.7%	0.5%	0.5%	1.1%	0.0%	1.1%	0.0%
TOTAL GS	17,019	6,410	5,966	1,211	2,323	275	245	80	91	209	209
		37.7%	35.1%	7.1%	13.6%	1.6%	1.4%	0.5%	0.5%	1.2%	1.2%
GM-13	131	84	28	10	6	1	0	0	0	2	0
		64.1%	21.4%	7.6%	4.6%	0.8%	0.0%	0.0%	0.0%	1.5%	0.0%
GM-14	81	62	11	3	5	0	0	0	0	0	0
		76.5%	13.6%	3.7%	6.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GM-15	90	67	14	3	4	2	0	0	0	0	0
		74.4%	15.6%	3.3%	4.4%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL GM	302	213	53	16	15	3	0	0	0	2	0
		70.5%	17.5%	5.3%	5.0%	1.0%	0.0%	0.0%	0.0%	0.7%	0.0%
SES-1	2	1	0	0	1	0	0	0	0	0	0
		50.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-2	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-3	4	1	1	1	1	0	0	0	0	0	0
		25.0%	25.0%	25.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-4	11	6	5	0	0	0	0	0	0	0	0
		54.5%	45.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-5	4	4	0	0	0	0	0	0	0	0	0
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SES-6	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL SES	21	12	6	1	2	0	0	0	0	0	0
		57.1%	28.6%	4.8%	9.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL-WG	5,587	2,983	431	1,020	332	410	52	67	16	237	39
		53.4%	7.7%	18.3%	5.9%	7.3%	0.9%	1.2%	0.3%	4.2%	0.7%
TOTAL-WL	372	170	34	91	24	20	6	7	3	13	4
		45.7%	9.1%	24.5%	6.5%	5.4%	1.6%	1.9%	0.8%	3.5%	1.1%
TOTAL-WS	333	188	22	60	11	25	3	3	0	19	2
		56.5%	6.6%	18.0%	3.3%	7.5%	0.9%	0.9%	0.0%	5.7%	0.6%
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OTHER	164	115	32	10	6	0	0	0	0	0	1
		70.1%	19.5%	6.1%	3.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%
GRAND TOTAL	23,798	10,091	6,544	2,409	2,713	733	306	157	110	480	255
		42.4%	27.5%	10.1%	11.4%	3.1%	1.3%	0.7%	0.5%	2.0%	1.1%

SOURCE: Defense Manpower Data Center Report 3038D

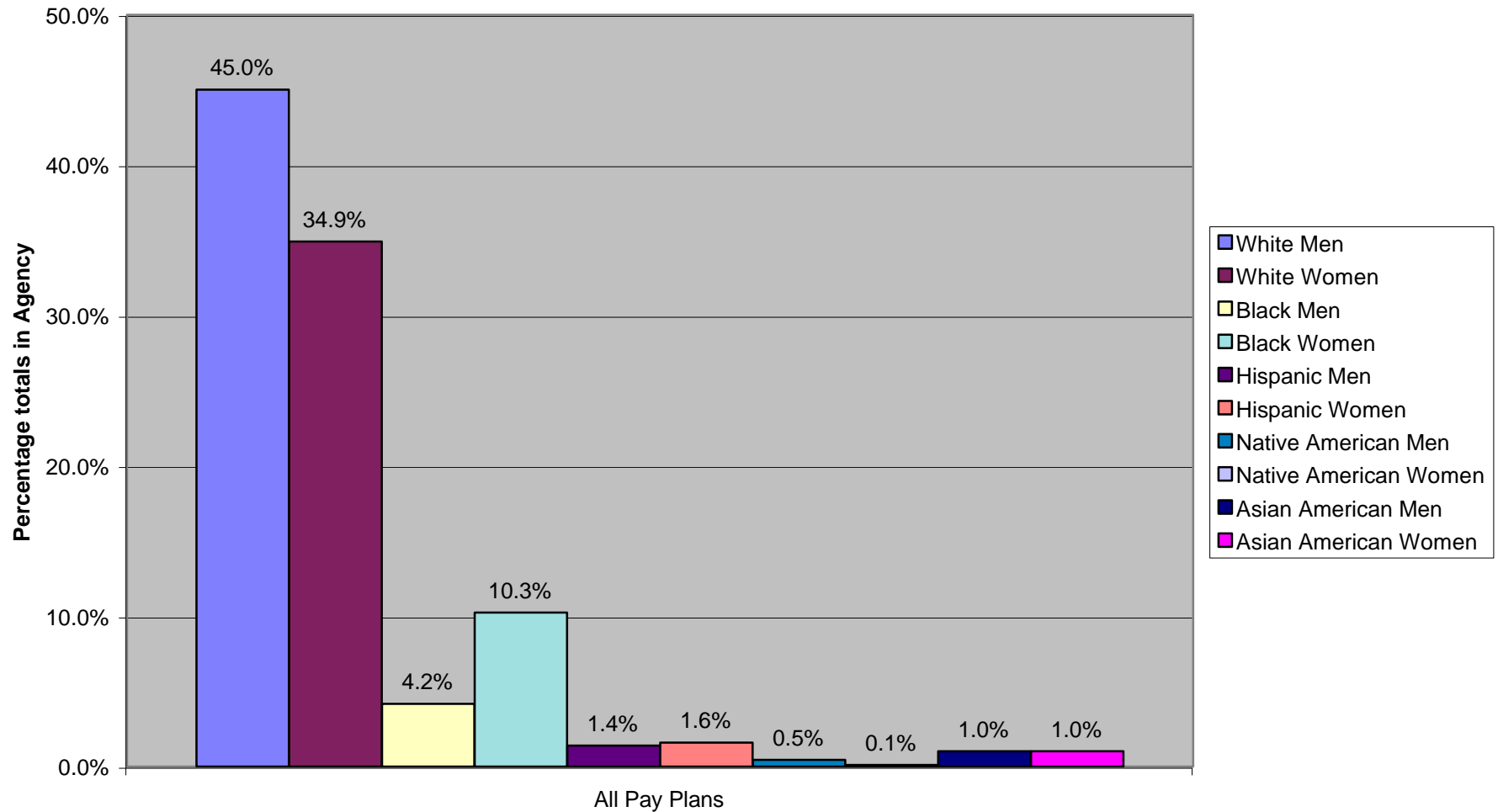
Defense Logistics Agency



DISTRIBUTION OF CIVILIAN FORCES IN THE DEFENSE SECURITY SERVICE											
SEPTEMBER 2001											
TOTAL	White		Black		Hispanic		Native American		Asian American		
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	
GS-01	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GS-02	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GS-03	1	1	0	0	0	0	0	0	0	0	
	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GS-04	11	5	0	2	0	0	0	0	0	0	
	36.4%	45.5%	0.0%	18.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GS-05	69	29	3	12	0	0	0	0	2	1	
	31.9%	42.0%	4.3%	17.4%	0.0%	0.0%	0.0%	0.0%	2.9%	1.4%	
GS-06	88	52	8	17	1	0	0	0	0	2	
	9.1%	59.1%	9.1%	19.3%	1.1%	0.0%	0.0%	0.0%	0.0%	2.3%	
GS-07	359	213	12	71	1	9	0	0	1	7	
	12.5%	59.3%	3.3%	19.8%	0.3%	2.5%	0.0%	0.0%	0.3%	1.9%	
GS-08	19	10	1	5	0	0	0	0	0	0	
	15.8%	52.6%	5.3%	26.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GS-09	131	40	4	20	4	1	0	0	0	0	
	47.3%	30.5%	3.1%	15.3%	3.1%	0.8%	0.0%	0.0%	0.0%	0.0%	
GS-10	1	1	0	0	0	0	0	0	0	0	
	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GS-11	225	108	9	41	0	4	0	0	1	1	
	27.1%	48.0%	4.0%	18.2%	0.0%	1.8%	0.0%	0.0%	0.4%	0.4%	
GS-12	1,227	315	52	78	25	22	9	1	23	14	
	56.1%	25.7%	4.2%	6.4%	2.0%	1.8%	0.7%	0.1%	1.9%	1.1%	
GS-13	327	97	14	16	6	5	3	2	0	1	
	56.0%	29.7%	4.3%	4.9%	1.8%	1.5%	0.9%	0.6%	0.0%	0.3%	
GS-14	80	28	3	3	0	1	0	0	0	0	
	56.3%	35.0%	3.8%	3.8%	0.0%	1.3%	0.0%	0.0%	0.0%	0.0%	
GS-15	32	10	2	0	0	0	0	0	0	0	
	62.5%	31.3%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL GS	2,570	909	108	265	37	42	12	3	27	26	
	44.4%	35.4%	4.2%	10.3%	1.4%	1.6%	0.5%	0.1%	1.1%	1.0%	
GM-13	37	7	1	3	0	0	0	0	0	1	
	67.6%	18.9%	2.7%	8.1%	0.0%	0.0%	0.0%	0.0%	0.0%	2.7%	
GM-14	12	2	0	2	0	0	0	0	0	0	
	66.7%	16.7%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GM-15	6	0	0	0	0	0	0	0	0	0	
	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL GM	55	9	1	5	0	0	0	0	0	1	
	70.9%	16.4%	1.8%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	1.8%	
SES-1	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-2	1	0	0	0	0	0	0	0	0	0	
	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-3	1	1	0	0	0	0	0	0	0	0	
	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-4	2	1	0	0	0	0	0	0	0	0	
	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-5	1	0	0	0	0	0	0	0	0	0	
	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-6	1	0	0	0	0	0	0	0	0	0	
	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL SES	6	2	0	0	0	0	0	0	0	0	
	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL-WG	2	0	1	0	0	0	0	0	0	0	
	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL-WL	1	0	0	0	0	0	0	0	0	0	
	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL-WS	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
OTHER	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GRAND TOTAL	2,634	920	110	270	37	42	12	3	27	27	
	45.0%	34.9%	4.2%	10.3%	1.4%	1.6%	0.5%	0.1%	1.0%	1.0%	

SOURCE: Defense Manpower Data Center Report 3038D

Defense Security Agency



DISTRIBUTION OF CIVILIAN FORCES IN THE DEFENSE THREAT REDUCTION AGENCY											
SEPTEMBER 2001											
TOTAL	White		Black		Hispanic		Native American		Asian American		
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	
GS-01	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GS-02	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GS-03	1	0	0	0	1	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GS-04	6	2	0	0	2	0	0	0	0	0	
	33.3%	33.3%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	
GS-05	10	1	1	1	1	2	0	0	0	0	
	10.0%	40.0%	10.0%	10.0%	10.0%	20.0%	0.0%	0.0%	0.0%	0.0%	
GS-06	23	3	0	5	1	3	0	0	0	0	
	13.0%	47.8%	0.0%	21.7%	4.3%	13.0%	0.0%	0.0%	0.0%	0.0%	
GS-07	86	4	5	13	4	9	0	0	2	0	
	4.7%	57.0%	5.8%	15.1%	4.7%	10.5%	0.0%	0.0%	2.3%	0.0%	
GS-08	35	1	0	8	1	2	0	0	0	0	
	2.9%	65.7%	0.0%	22.9%	2.9%	5.7%	0.0%	0.0%	0.0%	0.0%	
GS-09	67	10	2	12	5	5	1	0	0	1	
	14.9%	46.3%	3.0%	17.9%	7.5%	7.5%	1.5%	0.0%	0.0%	1.5%	
GS-10	3	0	0	1	0	0	0	0	0	0	
	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GS-11	75	17	4	13	4	6	0	0	1	1	
	22.7%	38.7%	5.3%	17.3%	5.3%	8.0%	0.0%	0.0%	1.3%	1.3%	
GS-12	111	42	4	6	10	8	0	0	3	2	
	37.8%	32.4%	3.6%	5.4%	9.0%	7.2%	0.0%	0.0%	2.7%	1.8%	
GS-13	220	107	11	16	9	4	0	0	5	1	
	48.6%	30.5%	5.0%	7.3%	4.1%	1.8%	0.0%	0.0%	2.3%	0.5%	
GS-14	100	58	4	4	1	1	1	0	6	0	
	58.0%	25.0%	4.0%	4.0%	1.0%	1.0%	1.0%	0.0%	6.0%	0.0%	
GS-15	91	64	5	0	2	1	0	0	3	0	
	70.3%	17.6%	5.5%	0.0%	2.2%	1.1%	0.0%	0.0%	3.3%	0.0%	
TOTAL GS	828	309	36	79	41	41	2	0	20	5	
	37.3%	35.6%	4.3%	9.5%	5.0%	5.0%	0.2%	0.0%	2.4%	0.6%	
GM-13	26	14	1	0	1	0	0	0	0	0	
	53.8%	38.5%	3.8%	0.0%	3.8%	0.0%	0.0%	0.0%	0.0%	0.0%	
GM-14	22	15	1	1	1	0	0	0	0	0	
	68.2%	18.2%	4.5%	4.5%	4.5%	0.0%	0.0%	0.0%	0.0%	0.0%	
GM-15	49	38	2	0	1	0	1	0	3	0	
	77.6%	8.2%	4.1%	0.0%	2.0%	0.0%	2.0%	0.0%	6.1%	0.0%	
TOTAL GM	97	67	4	1	3	0	1	0	3	0	
	69.1%	18.6%	4.1%	1.0%	3.1%	0.0%	1.0%	0.0%	3.1%	0.0%	
SES-1	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-2	4	3	0	0	0	0	0	0	0	0	
	75.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-3	4	4	0	0	0	0	0	0	0	0	
	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-4	6	5	0	0	0	0	0	0	0	1	
	83.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	
SES-5	1	1	0	0	0	0	0	0	0	0	
	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SES-6	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL SES	15	13	0	0	0	0	0	0	0	1	
	86.7%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.7%	
TOTAL-WG	12	2	5	1	2	0	0	0	1	0	
	16.7%	8.3%	41.7%	8.3%	16.7%	0.0%	0.0%	0.0%	8.3%	0.0%	
TOTAL-WL	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL-WS	1	0	0	0	0	0	0	0	0	0	
	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL-WB	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
OTHER	1	1	0	0	0	0	0	0	0	0	
	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
GRAND TOTAL	954	392	45	81	46	41	3	0	24	6	
		41.1%	33.1%	4.7%	8.5%	4.8%	4.3%	0.3%	0.0%	2.5%	0.6%

SOURCE: Defense Manpower Data Center Report 3038D

Threat Reduction Agency

